



AmeriCorps

Fiscal Year 2024: Annual Plan for Grantmaking and National Service Position Allocation

AmeriCorps

October 5, 2023

Purpose of The Annual Plan

AmeriCorps' mission is to improve lives, strengthen communities, and foster civic engagement through service and volunteering. AmeriCorps accomplishes this mission in communities through volunteer services in a variety of programs.

The Annual Plan for Grantmaking and National Service Position Allocation (The Annual Plan) is the formal vehicle through which the Board of Directors authorizes the Chief Executive Officer to make grants and/or enroll (or authorize grantees to enroll) eligible individuals in national service positions for AmeriCorps State and National, VISTA, and NCCC programs. It also authorizes AmeriCorps Seniors to award grants.

National Service Position authorizations in the Plan represent aggregate program slots and partnerships slots. These authorizations are issued to AmeriCorps State and National, VISTA, and NCCC programs as member service years (MSYs). For the AmeriCorps VISTA and AmeriCorps NCCC programs, an MSY authorizes the program to enroll a single individual as an AmeriCorps member. For AmeriCorps VISTA, an MSY is equal to 12 months of full-time service (or approximately five summer associate terms). For AmeriCorps State and National, an MSY authorizes the enrollment of a single full-time member or a combination of three-quarter time, part-time, reduced part-time, minimum time, or abbreviated time members that will equal 1700 hours of service.

This plan is for grantmaking using FY 2024 annual appropriations and Public Health AmeriCorps funds. Given the continuing resolution at the time of approval, it assumes level annual appropriations from FY 2023. This Plan will be revisited and resubmitted to the Board if AmeriCorps receives a higher or lower appropriation for FY 2024 resulting in changes to competitive grantmaking or authorized national service positions.

All funding allocations in this Annual Plan assume funding levels consistent with the FY 2023 appropriation. These amounts are subject to adjustment upon the enactment of the final FY 2024 appropriation. In addition, these amounts do not reflect the possible effect of the exercise of authorities to reserve and allocate funding for non-grant making purposes which could reduce the amount of funding ultimately available for grants.

AmeriCorps State and National FY 2024 Annual Plan

Funding Allocation: \$557,094,000

Target Member Service Year (MSY) Level: 32,458.26 (51,544 members)

Changes in 2024

- **New partnership with the Office of Juvenile Justice and Delinquency Programs at the Department of Justice.** This partnership will fund community-based programs that enhance and expand services to second chance youth and/or engage those youth as AmeriCorps members

Key Milestones

- Summer 2024: FY 2024 Notice of Funding Opportunity Release
- Summer 2024: Annual AmeriCorps State and National Symposium

Competitive Grants

- January 5, 2024: FY 2024 Application Deadline
- Mid-July 2024: FY 2023 Awards Made

Native Nations Operating and Planning Grants (Tribes)

- April 5, 2024: FY 2023 Application Deadline
- End of July 2024: FY 2023 Awards Made

Funding Priorities

Consistent with the Serve America Act of 2009, AmeriCorps State and National will seek to fund programs in the following six focus areas that use an evidence-based approach to create community impact and solve community problems:

- Disaster services
- Education
- Environmental stewardship
- Healthy futures
- Economic opportunity
- Veterans and military families

For the 2024 AmeriCorps State and National competition, AmeriCorps seeks to prioritize investment of national service resources in the following organizations, populations, and areas:

- Organizations leading service in communities with concentrated poverty, rural communities, Indian Country; including Tribal Nations, Alaska Natives, Native Hawaiians, Indigenous Communities and Native-led non-profits;, and those organizations serving historically underrepresented and underserved individuals, including but not limited to communities of color, immigrants and refugees, people with disabilities, people who identify as part of the LGBTQI+ community, people with arrest and/or conviction records, and religious minorities;
 - Evidence-based interventions on the [AmeriCorps Evidence Exchange](#) that are assessed as having moderate or strong evidence. Please note that many of these interventions have demonstrated effectiveness in improving outcomes for individuals living in underserved communities and that the agency has committed resources to supporting grantees seeking to replicate and evaluate these interventions in similar communities;
- Veterans and military families, caregivers, and survivors - a program model that improves the quality of life of veterans and improves the well-being of military and veteran families, caregivers, and survivors;
- Faith-based organizations;
- Programs that provide additional benefits to AmeriCorps members aimed at enhancing member experience and bolstering member recruitment and retention, such as paying more than the minimum living allowance and aiding with transportation, housing, and food;
 - Programs that create workforce pathways for AmeriCorps members, including deliberate training, certifications, and hiring preferences or support;
 - Environmental stewardship, including supporting communities to become more resilient through measures that reduce greenhouse gas emissions, conserve land and water, increase renewable energy use and improve at-risk ecosystems, especially in underserved households and communities; and
 - Community-based programs that enhance and expand services to second chance youth and/or engage those youth as AmeriCorps members;
 - Programs that support civic bridgebuilding programs and projects to reduce polarization and community divisions; and providing training in civic bridgebuilding skills and techniques to AmeriCorps members;
 - Programs focused on implementing or expanding access to high-quality early learning and those that prepare AmeriCorps members to enter early learning careers.

For the 2024 AmeriCorps State and National Native Nations (Tribes) Operating and Planning Grant competition, AmeriCorps seeks to prioritize investment of national service resources in the following organizations, populations, programs and areas:

- Programs that prioritize youth mental health, civic engagement and building social cohesion;
- Environmental stewardship and climate change, including renewable energy and energy efficiency, building community resilience, sustainable food systems and agriculture, water/wastewater, conservation and habitat preservation, Indigenous environmental practices, traditional ecological knowledge, and Indigenous food sovereignty (seed saving, foraging, etc.);
- Education - improving student academic performance in science, technology, engineering, and mathematics; serving students who attend Bureau of Indian Education (BIE) schools, Tribal Colleges and Universities, Indigenous Teacher Preparation, and GED support programs;
- Economic opportunity - including digital skills and increased access to broadband, infrastructure/transportation assistance, financial readiness; training and access to financial resources for home buying or college; and college access programs;
- Healthy futures - providing services to historically underserved individuals both on and off reservation lands, including but not limited to people with disabilities, people who identify as part of the LGBTQI+ community, people with arrest and/or conviction records;
- Veterans and military families, caregivers, and survivors - a program model that improves the quality of life of veterans and improves the well-being of military families, caregivers, and survivors;
- Programs that provide additional benefits to AmeriCorps members aimed at enhancing member experience and bolstering member recruitment and retention, such as paying more than the minimum living allowance and aiding with transportation, housing, and food;
- Programs that create workforce pathways for AmeriCorps members, including deliberate training, certifications, and hiring preferences or support; and
- Programs promoting the preservation and teaching of traditional Native languages and cultural practices.

Performance Measures

AmeriCorps State and National continues to require competitive grantees to use the agency-wide performance measures or applicant-determined performance measures. Performance measures available for AmeriCorps State and National are available in the [Performance Measures Instructions](#) associated with the FY 2024 notice of funding opportunity.

Outreach and Training and Technical Assistance Plan

AmeriCorps State and National will host technical assistance webinars for applicants to answer questions about the funding opportunity and eGrants. AmeriCorps State and National encourages applicants to participate in the live and recorded sessions. Technical Assistance Webinar topics include: AmeriCorps State and National 101: AmeriCorps overview and an overview of each of the FY 2024 AmeriCorps State and National Notice of Funding Opportunities FY 2024; AmeriCorps State and National Competitive Notice of

Funding Opportunity Overview; Recorded Best Practices for Performance Measures; Recorded Best Practices in Budget Development; Best Practices in Budget Development Office Hours; FY 2024 AmeriCorps State and National Best Practices for Performance Measure. The Office of Regional Operations provides outreach.

AmeriCorps VISTA FY 2024 Annual Plan

Funding Allocation: \$103,285,000

Target Member Level: 3,400

Changes in 2024

- **New sponsors may receive support grants.** A change in VISTA regulations by defining the phrase “direct costs of supporting volunteers” allows AmeriCorps to make VISTA projects more accessible to organizations in underserved communities by establishing that AmeriCorps may provide non-competitive support grants to new projects for certain costs.
- **Shift to three concept paper cycles.** To support the agency’s overall grantmaking calendar, and workloads of the Office of Grant Administration and Office of Regional Operations, VISTA is shifting from four concept paper cycles in FY 2023 to three concept paper cycles in FY 2024.
- **No summer associate programming.** Due to the rescission of American Rescue Plan funding, VISTA does not anticipate enough resources to run a summer associate program in FY 2024.

Key Milestones

- September 2023: Issue FY 2024 Annual Program Guidance for Current and Potential Project Sponsors (which articulates AmeriCorps VISTA programming priorities) to region offices and prospective sponsors.
- October 2023: Issue initial FY 2024 resource allocations to AmeriCorps Regional Offices (initial pending FY 2024 Congressional appropriation)
- Request for Concept Papers Schedule:
 - Q1 Cycle
 - November 16, 2023: Deadline for concept paper submissions
 - March 2024: Target for application awards
 - Q2 Cycle:
 - February 15, 2024: Deadline for concept paper submissions
 - June 2024: Target for application awards
 - Q3 Cycle:
 - March 28, 2024: Deadline for concept paper submissions
 - July 2024: Target for application awards
- October 2023 - September 2024: Hold virtual member orientations and virtual supervisor orientations

Funding Priorities

This year, AmeriCorps VISTA will prioritize investment in the most critical issues of our time – public health, climate and the environment, education, and economic opportunity – and increase its efforts to ensure AmeriCorps members reflect the communities where they serve.

Ultimately, AmeriCorps VISTA expects to invest resources toward building the capacity of initiatives in the following focus areas:

- Economic opportunity (housing and eviction prevention, employment/workforce development, and federal benefit access);
- Education (school readiness; K-12 success; career and technical education; post-secondary success; and science, technology, engineering, and mathematics; and remote learning);
- Healthy futures (access to health care particularly in response to the COVID-19 pandemic, food security);
- Veterans and military families (economic opportunity, education, and healthy futures);
- Individuals and communities experiencing deep poverty, rural communities; and Indian Country; including Tribal Nations, Alaska Natives, Native Hawaiians, Indigenous Communities and Native-led nonprofit organizations;
- Projects that work in the above areas and that advance racial equity, are in deep poverty communities, and are affected by the long-term recovery of the COVID-19 pandemic.

AmeriCorps VISTA is intensifying training for AmeriCorps members and sponsors in FY 2024, including in-person training events.

Performance Measures

AmeriCorps VISTA projects continue to use the agency-wide performance measures to demonstrate the effectiveness of their proposed intervention in addressing community needs. The performance measures available for VISTA applicants are listed in the [Performance Measures Instructions](#) associated with the FY 2024 Request for Concept Papers.

Outreach and Training and Technical Assistance Plans

AmeriCorps VISTA project outreach is managed by the Office of Regional Operations. AmeriCorps VISTA provides year-round training for members and sponsors. This includes in-person and online training opportunities on topics such as accessing AmeriCorps benefits and resources, reducing poverty, AmeriCorps member recruitment, AmeriCorps VISTA project evaluation, community engagement, and orientation and training. AmeriCorps VISTA anticipates approximately eight in-person and 32 new online member trainings and three in-person and 32 new online sponsor trainings in FY 2024.

AmeriCorps NCCC FY 2024 Annual Plan

Funding Allocation: \$37,735,000

Target Member Level (Traditional): 1,360

Target Member Level (FEMA Corps): up to 400 (FEMA Corps members are supported by FEMA funds)

Changes in 2024

AmeriCorps NCCC intends to launch a new interagency partnership with the United States Forest Service to mobilize 80 members dedicated solely to climate change resiliency and forest management assignments.

Key Milestones & Region Start Dates

- October 2023: Southwest Region (Denver, CO) and Pacific Region (Sacramento, CA) Traditional
- February 2024: North Central Region (Vinton, IA) Traditional
- March 2024: Southern Region (Vicksburg, MS) FEMA Corps
- June 2024: Southwest Region (Denver, CO) and North Central Region (Vinton, IA) Summer of Service
- June 2024: Pacific Region (Sacramento, CA) FEMA Corps and potentially a new Forest Corps
- July 2024: Southern Region (Vicksburg, MS) Traditional Funding Priorities

Funding Priorities

The Serve America Act of 2009 authorizes AmeriCorps NCCC to operate residential national service programs that provide young people with leadership and team-building opportunities to meet national and community needs.

To evaluate the program's effectiveness and efficiency, AmeriCorps NCCC measures key objectives and targets, including the impact of member service and the opportunities and training provided to its members.

AmeriCorps NCCC Service Projects and Special Initiatives

In FY 2024, AmeriCorps NCCC project outreach and implementation will reflect a continued focus on the program's specific service areas as outlined in the Serve America Act of 2009: response to natural and other disasters, infrastructure improvement, environmental stewardship and conservation, energy conservation, and urban and rural development.

To build upon programmatic strengths such as its residential design and intensive member training program, AmeriCorps NCCC will continue its role as the agency's lead responder to emerging national needs, such as the COVID-19 global pandemic and in times of disasters, supporting disaster preparation, mitigation, response, and recovery.

AmeriCorps NCCC will continue its partnership with the Federal Emergency Management Agency (FEMA) to support the goal of up to an additional 260 AmeriCorps members in its NCCC program who will work solely on FEMA-sponsored projects during their term of service.

AmeriCorps NCCC will continue to leverage its statutory authority, combined with flexibility granted in the Coronavirus Aid, Relief, and Economic Security (CARES) Act, to run a Summer of Service program to engage young adults in a three-month service commitment from June through August.

AmeriCorps Members in NCCC

To expand AmeriCorps NCCC service opportunities to more Americans, there will be continued focus on expanding the diversity and demographics of the corps, reducing barriers to service, and increasing accessibility. AmeriCorps NCCC will continue to implement measures as outlined in the program's annual recruitment plan, including:

- Expand recruitment campaigns to target a broader applicant pool for racial, gender, age, and ability;
- Collaborate with leading organizations, associations, and targeted academic institution partners to expand the applicant pool for a more diverse population;
- Increase use of social media outlets to recruit new members;
- Expand the strategic use of the approximately 24,000 AmeriCorps alumni from the NCCC program in recruitment efforts to increase the applicant pool for corps members and team leaders and aggressively promote national service; and
 - Provide shorter term service opportunities to engage young adults who wish to serve in the program but find the 10-12-month service commitment too extensive for a first-time national service commitment

Performance Measures

AmeriCorps NCCC will contribute to the seven applicable measures of the agency-wide performance measures.

Outreach and Training and Technical Assistance Plans

AmeriCorps NCCC is administered through four regional centers of operation around the nation. These facilities, referred to as "campuses" are staffed with employees responsible for outreach and to provide technical assistance to communities and organizations which may be interested in hosting an AmeriCorps NCCC team. Awarding an NCCC team is a non-competitive process, so the program is permitted to provide a high level of coaching and support to interested applicants to both help them determine if NCCC is the right fit for addressing their identified priorities, as well as to explain the steps necessary to apply for a

team. NCCC's outreach, training, and technical assistance is available year-round, and typically entails an in-person visit by an NCCC staff member to the requesting entity.



AmeriCorps Seniors: RSVP FY 2024 Annual Plan

Funding Allocation: \$55,105,000

Target Volunteer Level: An estimated 123,500 volunteers

Changes in 2024

- All AmeriCorps Seniors RSVP awards will have a Q3 start date.
- AmeriCorps Seniors RSVP grantees will be able to update their number of unduplicated volunteers and update their geographic service area. Historically, RSVP grantees have not been able to make these adjustments. This work is being done in FY 2024 as the RSVP portfolio prepares to enter the next round of competition in FY 2025.
- All FY 2024 awards will include a one-time increase of \$2,500.00 for grantees to support their travel to the national convening. These funds can also be used to support local and state-based training opportunities.

Key Milestones

- Q3 (April 2024) Renewals and Continuations
 - August 25, 2023: Notice of funding opportunity announced
 - October 26, 2023: Deadline for applications
 - March 2024: Awards

Funding Priorities

AmeriCorps Seniors RSVP program priorities for this funding opportunity are:

- To support civic bridgebuilding and reduce polarization and community divisions, which could include providing training in civic bridgebuilding skills and techniques to AmeriCorps Seniors volunteers;
- To advance justice and equality in areas such as healthy futures;
- To focus on early learning and prepare AmeriCorps Seniors volunteers to enter early learning careers;
- To support organizations that serve people with arrest and/or conviction records and provide meaningful reentry opportunities; and
- To help local communities continue to recover from the COVID-19 pandemic and its economic challenges.

Performance Measures

AmeriCorps Seniors' RSVP projects must use standardized performance measures as part of a comprehensive performance measurement strategy that relies on both performance and evaluation data to learn from their work and make tactical and strategic adjustments to achieve their goals. Performance measures available for RSVP grants can be found [online](#). All unduplicated AmeriCorps Seniors volunteers in the RSVP program must be integrated into the performance measure work plans included in the application. Work plans must meet the maximum cost per unduplicated volunteer in outcome assignments. For every \$1,000 in annual base federal funding, at least one unduplicated AmeriCorps Seniors volunteer in the RSVP program must be placed in work plans that result in performance measure outcomes.

Outreach and Training and Technical Assistance Plans

In FY 2024, no open funding opportunities for RSVP will be available as the portfolio begins to prepare for its next round of competition scheduled for FY 2025.

AmeriCorps Seniors will continue to provide quarterly training calls for the portfolio on a wide range of topics. AmeriCorps Seniors will also host a national convening in Q3 or Q4 that will provide in person training opportunities for the entire portfolio.

AmeriCorps Seniors: Foster Grandparent Program FY 2024 Annual Plan

Funding Allocation: \$143,450,000

Target Volunteer Level: An estimated 14,500 volunteers

Changes in 2024

- All FY 2024 awards will include a one-time increase of \$2,500 for grantees to support their travel to the national convening. These funds can also be used to support local/state-based training opportunities. All Foster Grandparent program awards will have a Q4 start date.

Key Milestones

- Q4 (July 2024) Replacement/Expansion Funding Opportunity
 - November 1, 2024: Notice of funding opportunity announced
 - February 2, 2024: Deadline for applications
 - June 2024: Awards
- Q4 (July 2024) Renewals and Continuations
 - January 9, 2024: Notice of funding opportunity announced
 - March 9, 2024: Deadline for applications
 - June 2024: Awards

July 2024 awards will include new applications for recently relinquished funds and approximately 300 renewal and continuation grants awarded non-competitively as authorized by statute.

Funding Priorities

AmeriCorps Seniors Foster Grandparent program priorities for this funding opportunity are:

- Applications that actively engage in removing structural racial inequities, advance racial equality, and increase opportunity to achieve sustainable change in communities.
- Programs focused on early learning and those that prepare AmeriCorps Seniors volunteers to enter early learning careers.
- Organizations that serve people with arrest and/or conviction records and provide meaningful reentry opportunities.
- Efforts to help local communities continue to recover from the COVID-19 pandemic through focused education efforts to address learning loss.

- Programs that support civic bridgebuilding programs, projects to reduce polarization and community divisions, and programs that provide training in civic bridgebuilding skills and techniques to AmeriCorps Seniors volunteers.

Performance Measures

AmeriCorps Seniors' Foster Grandparent program projects must use standard performance measures as part of a comprehensive performance measurement strategy that relies on both performance and evaluation data to learn from their work and make tactical and strategic adjustments to achieve their goals. Performance measures applicable to Foster Grandparent program grants can be found [online](#). All unduplicated AmeriCorps Seniors volunteers in the Foster Grandparent program must be integrated into the work plans included in the application. Work plans must meet the maximum cost per volunteer service year in outcome assignments. For every \$9,000 in annual base federal funding, at least one volunteer service year must be included in work plans that result in education-related performance measure outcomes.

Outreach and Training and Technical Assistance Plans

In FY 2024, AmeriCorps Seniors will open a replacement/expansion funding opportunity with grant funds relinquished in FY 2022 and FY 2023. Outreach for this funding opportunity will be led by AmeriCorps Seniors' marketing team with the support and partnership of the Office of Regional Operations.

AmeriCorps Seniors will continue to provide quarterly training calls for the portfolio on a wide range of topics. AmeriCorps Seniors will also host a national convening in Q3 or Q4 that will provide in person training opportunities for the entire portfolio.

AmeriCorps Seniors: Senior Companion Program FY 2024 Annual Plan

Funding Allocation: \$63,809,000

Target Volunteer Level: an estimated 7,000 volunteers

Changes in 2024

- All FY 2024 awards will include a one-time increase of \$2,500.00 for grantees to support their travel to the national convening. These funds can also be used to support local/state-based training opportunities.
- All Senior Companion program awards will have a Q4 start date.

Key Milestones

- Q4 (July 2024) Replacement/Expansion Funding Opportunity
 - November 1, 2024: Notice of funding opportunity announced
 - February 2, 2024: Deadline for applications
 - June 2024: Awards
- Q4 (July 2023) Renewals and Continuations
 - January 9, 2024: Notice of funding opportunity announced
 - March 9, 2024: Deadline for applications
 - June 2023: Awards

July 2024 awards will include new applications for recently relinquished funds and approximately 175 renewal and continuation grants awarded non-competitively as authorized by statute.

Funding Priorities

AmeriCorps Seniors Senior Companion program priorities for this funding opportunity are:

- Applications that actively engage in removing structural racial inequities, advance racial equality, and increase opportunity to achieve sustainable change in communities.
- Projects that propose to raise public awareness about the challenges and needs of family caregivers and the role that older adult volunteers can play in helping to overcome some of those challenges. Innovative service projects that can be executed by older adults will be given priority consideration. These projects can include those that:

- Advance partnerships that promote greater engagement for older adult support for family caregivers.
 - Optimize well-being of family caregivers by strengthening services and supports, including services to help caregivers manage their own health/emotions/physical stress, helping to find and secure other trustworthy/affordable services or supports, and those that prevent caregiver isolation.
 - Develop volunteer roles that integrate older adults as volunteers who serve as part of a care coordination for clients and ongoing support for family and other caregivers.
 - Develop interventions where elders can support caregivers in Indian Country; including Tribal Nations, Alaska Natives, Native Hawaiians, Indigenous Communities and Native-led nonprofit organizations;
 - Spur innovations that engage older adults in intergenerational activities that help increase access to information and services for caregivers.
- To support organizations that serve people with arrest and/or conviction records and provide meaningful reentry opportunities.
 - Current projects that seek to permanently expand geographic service areas.
 - Programs that support [civic bridgebuilding programs](#).

Performance Measures

AmeriCorps Seniors' Senior Companion program projects must use standard performance measures as part of a comprehensive performance measurement strategy that relies on both performance and evaluation data to learn from their work and make tactical and strategic adjustments to achieve their goals. Performance measures applicable to the Senior Companion program are available [online](#). All unduplicated AmeriCorps Seniors volunteers in the Senior Companion program must be integrated into the work plans included in the application. Work plans must meet the maximum cost per volunteer service year in outcome assignments. For every \$9,000 in annual base federal funding, at least one volunteer service year must be included in work plans that result in performance measure outcomes related to aging in place.

Outreach and Training and Technical Assistance Plans

In FY 2024, AmeriCorps Seniors will open a replacement/expansion funding opportunity with grant funds relinquished in FY 2022 and FY 2023. Outreach for this funding opportunity will be led by AmeriCorps Seniors marketing team with the support and partnership of the Office of Regional Operations.

AmeriCorps Seniors will continue to provide quarterly training calls for the portfolio on a wide range of topics. AmeriCorps Seniors will also host a national convening in Q3 or Q4 that will provide in person training opportunities for the entire portfolio.

AmeriCorps Seniors: Demonstration Program FY 2024 Annual Plan

Funding Allocation: \$0.00

Target Volunteer Level: 1,000

Changes in 2024

AmeriCorps Seniors does not plan to open any new Demonstration Program funding in FY 2024. AmeriCorps Seniors does reserve the right to use the **Director's authority under the Demonstration Authority to fund new and innovative ideas if the opportunity presents itself.**

Key Milestones

- Funding approximately five to 10 AmeriCorps Seniors Demonstration projects (not including American Rescue Plan awards) in the current portfolio through renewals or continuations in Q4.

Funding Priorities

The Senior Demonstration program authorizes AmeriCorps Seniors to invest in innovative projects that demonstrate how older American volunteers may contribute to new objectives or certain national priorities. Senior Demonstration grants afford the flexibility to foster new and innovative programming focused on community needs. Proposed projects can deviate from some of the standard guidelines of traditional AmeriCorps Seniors' projects. This could mean enhanced service opportunities or new types of service projects that are not possible within the existing AmeriCorps Seniors' models.

Senior Demonstration projects have the potential to prove or test new strategies that can later be incorporated into the AmeriCorps Seniors' guidelines. AmeriCorps Seniors Demonstration Authority Notice prioritizes programming that supports AmeriCorps' strategic plan. AmeriCorps Seniors will prioritize programming that positions the agency to respond to national and local needs and help the communities it serves prosper. AmeriCorps Seniors will prioritize investment in the most critical issues of our time – public health, climate and the environment, and education and economic opportunity – within AmeriCorps' Focus Areas and as identified in the Serve America Act of 2009.

AmeriCorps' Senior Demonstration program prioritizes grantmaking in six focus areas in alignment with the AmeriCorps' strategic plan, including:

- Support older Americans by providing opportunities for volunteer service opportunities to transition into employment;
- Expand the AmeriCorps Seniors funding footprint in Native Nations/Indian Tribes; and

- Access to care through partnerships that expand service opportunities for older Americans who may be over income to serve in the AmeriCorps Seniors Senior Companion Program.

In addition, AmeriCorps Seniors Demonstration program priorities for this funding opportunity are:

- AmeriCorps Seniors is committed, in this grant cycle, to focus on programs that actively engage in removing structural racial inequities, advancing racial equality, and increasing opportunity in order to achieve sustainable change in communities.
- AmeriCorps Seniors encourages grant applications to include work plans that advance justice and equality in areas such as healthy futures.
- AmeriCorps Seniors encourages applicants to focus on efforts to help local communities continue to respond to and recover from the COVID-19 pandemic, and its economic challenges.

Performance Measures

AmeriCorps Seniors' demonstration projects must use standardized Performance Measures as part of a comprehensive performance measurement strategy that relies on both performance and evaluation data to learn from their work and make tactical and strategic adjustments to achieve their goals. All unduplicated AmeriCorps Seniors volunteers must be integrated into the Performance measure work plans included in the application.

Outreach and Training and Technical Assistance Plans

Demonstration awards in the current portfolio will continue to be included in all trainings and technical assistance opportunities provided to the entire portfolio including quarterly training calls for the portfolio on a wide range of topics. AmeriCorps Seniors will also host a national convening in Q3 or Q4 that will provide in person training opportunities for the entire portfolio.

Subtitle H FY 2024 Annual Plan

(AmeriCorps Volunteer Generation Fund and Days of Service – Martin Luther King, Jr., Day of Service; September 11 National Day of Service and Remembrance)

Funding Allocation: \$14,706,000

Target Member/Volunteer Level: Not Applicable

Key Milestones

- AmeriCorps Volunteer Generation Fund:
 - Continuation grants will be awarded noncompetitively during Q3. There will be no new or recompetete opportunity.
- Days of Service:
 - Continuation grants will be awarded noncompetitively during Q3. There will be no new or recompetete opportunity.

Funding Priorities

Objective 3.4 in the agency’s strategic plan calls for growing volunteering in America. This will be supported through funding for Volunteer Generation Fund and Days of Service grants focusing on:

AmeriCorps Volunteer Generation Fund and Days of Service: Programs that actively engage volunteers in removing structural racial inequities, advancing racial equality, and increasing opportunity to achieve sustainable change in communities.

- AmeriCorps Volunteer Generation Fund and Days of Service: Projects engaging in activities to counter the corrosive effects of hate-fueled violence on our democracy and public safety in line with the United We Stand Summit.
- AmeriCorps Volunteer Generation Fund: Programs developing innovative approaches in removing barriers to engage volunteers from historically underrepresented areas including but not limited to the Black, Indigenous, and people of color communities; LGBTQI+ communities; veteran and military family communities, as well as persons in rural areas and persons with disabilities.
- AmeriCorps Volunteer Generation Fund: Programs that expand, launch, or improve high-impact tutoring, mentoring and other school-based or out of school time

programs which will help students succeed academically and support their mental health and overall wellbeing, in line with the National Partnership for Student Success.

- AmeriCorps Days of Service: Projects supporting Environmental Stewardship, including supporting communities to become more resilient through measures that reduce greenhouse gas emissions, conserve land and water, increase renewable energy use and improve at-risk ecosystems, especially in underserved households and communities.

Performance Measures

Performance measures for Subtitle H funds must include reports on the number of community volunteers recruited and/or managed by AmeriCorps-supported organizations and national service participants as applicable. Additionally, AmeriCorps Volunteer Generation Fund grantees can choose additional performance measures they wish to report.

Outreach and Training and Technical Assistance Plans

A training and technical assistance plan is being developed for grantees which will include new resources and trainings on federal grants management, volunteer engagement and support. Resources will be created and shared on an ongoing basis throughout the fiscal year. Additionally, a networking and formal resource sharing opportunity will be offered at the AmeriCorps State and National Symposium in Q1 for grantees in attendance. Since FY 2024 will be a continuation only year, no external training, technical assistance, or outreach will be done.

State Commission Support Grants & Commission Investment Funds FY 2024 Annual Plan

Funding Allocation: \$19,538,000 and \$10,625,000

Target Member/Volunteer Level: Not Applicable

Changes in 2024

- Adjusting period of performance in service to streamlining the Commission Support Grants and Commission Investment Funds processes for FY 2025. AmeriCorps is extending the Period of Performance to 18 months. The Commission Support Grants and Commission Investment Funds will run January 2024 through June 30, 2025. Thus, the FY 2025 Commission Support Grants and Commission Investment Funds and all future Commission Support Grants and Commission Investment Funds will run from July 1 to June 30. The timing shift will streamline the process from two award cycles to one award cycle as the agency will have its full allocation.

Key Milestones

- FY 2024 awards: December 2023 – 1st Round
- After FY 2024 Budget is approved – 2nd Round

Funding Priorities

As required by the National and Community Service Act of 1990, as amended, funding will be awarded on a formula basis to support State Service Commissions as they implement service as a strategy to address local problems, such as: leading disaster response and readiness efforts; addressing high school dropout rates; increasing mentoring efforts; providing training and technical assistance; supporting persons with disabilities; and establishing volunteer centers, online matching platforms, and other systems to effectively engage citizens in service. Funds will also be used in their outreach to prospective AmeriCorps grantees, administration of grant competitions, and oversight and monitoring of grants and programs.

In addition, Commission Administrative Grants and Commission Investment Funds will be used to cultivate high-performing organizations by strengthening their training and technical assistance, accountability, and grant oversight activities.

Performance Measures

Each State Service Commission is required to report on standard performance measures.

Outreach and Training and Technical Assistance Plans

There is no outreach required as only State Service Commissions are eligible for these formula based funds. AmeriCorps State and National holds a technical assistance call for

State Service Commissions and the Office of Regional Operations provides technical assistance to the State Service Commissions.

Office of Research and Evaluation FY 2024 Annual Plan

Funding Allocation: Estimated \$3,000,000 to \$6,250,000 (budget fluctuates depending on available ORE and program dollars as well as contract costs)

Target Member/Volunteer Level: Not Applicable

Key Milestones

- FY 2024: Award continuations in Quarter 3 and 4 to our FY 2022 and FY 2023 cooperative agreements from our FY 2022 and FY 2023 non-competitive funding opportunity

Funding Priorities

The continuations that will be awarded in in FY 2024 address the following priorities:

1. Individuals and organizations: volunteers and volunteer management
2. Societal and national: understanding and measuring civic engagement, volunteering, and national services
3. Communities: understanding civic infrastructure and how it strengthens communities
4. AmeriCorps VISTA programmatic interests at the national, regional, state and local levels
5. All other AmeriCorps (VISTA, NCCC, State and National) and AmeriCorps Seniors (RSVP, Senior Companions, Foster Grandparent Program) programmatic interests at the national, regional, state and local levels.

Performance Measures

All current Office of Research and Evaluation awards are cooperative agreements, which means that AmeriCorps' Office of Research and Evaluation has substantial involvement in the implementation of these projects. Given that the Office of Research and Evaluation cooperative agreements are to support research around the agency's mission, these grants directly and indirectly support the agency's strategic goals and learning agenda. In addition, the grantees are subject to the Office of Research and Evaluation program-specific terms and conditions to meet the Office of Research and Evaluation's scholarly requirements such as IRB approval, timely data collection, reports and publications, and dissemination of findings.

Public Health AmeriCorps FY 2024 Annual Plan

Funding Allocation: Funding to be determined up to approximately \$90 million

Target Member Service Year (MSY) Level: Up to 3,108.64 MSY (up to 4,298 members) for Public Health AmeriCorps.

Changes in 2024

The Fiscal Responsibility Act resulted in the rescission of all unspent, unobligated COVID-19 workforce development funds, which included those dollars for Public Health AmeriCorps that had not yet been obligated by the Centers for Disease Control and Prevention to AmeriCorps. CDC and AmeriCorps are in ongoing conversations as to whether funds are available from other sources to support continuation of the Public Health AmeriCorps partnership. As a result, AmeriCorps is issuing a continuation only FY 2024 Notice of Funding Opportunity, with eligibility limited to FY 2023 grant recipients of Public Health AmeriCorps.

Key Milestones

- Continuations Only Notice of Funding Opportunity
 - August 18, 2023: FY 2024 Notice of Funding Opportunity Release
 - January 4, 2024: FY 2024 Application Deadline
 - July 2024: FY 2024 Award Notifications
 - September 2024: FY 2024 Awards Made
- Important Dates/Events
 - American Public Health Association Conference, November 11-15, 2023
 - Public Health AmeriCorps Grantee Convening: November 30-December 1, 2023
 - Public Health AmeriCorps Career Fairs: January 2024 and May 2024

Funding Priorities

For the FY 2024 AmeriCorps State and National Public Health AmeriCorps continuation-only funding opportunity, the priorities remained the same as the FY 2023 competition. In that funding opportunity, AmeriCorps sought to prioritize investment of national service resources in the following, organizations, programs, areas:

- Efforts to help local communities respond to and recover from the COVID-19 pandemic. Applicants may propose programming to aid communities in their efforts to recover from the COVID-19 pandemic, including public health challenges that have been exacerbated by the pandemic, such as mental health and substance abuse;

- Programs creating pathways to good-quality public health-related careers through onsite experience and training (including pre-apprenticeship or registered apprenticeship programs, work experience and job training programs, and other workforce training and development programs); and
- Organizations leading service in communities with concentrated poverty, rural communities, Indian Country; including Tribal Nations, Alaska Natives, Native Hawaiians, Indigenous Communities and Native-led nonprofit organizations; and those organizations serving historically underrepresented and underserved individuals, including but not limited to communities of color, immigrants and refugees, people with disabilities, people who identify as part of the LGBTQI+ community, people with arrest and/or conviction records, and religious minorities.

Performance Measures

As the FY 2024 grants are continuation only, Public Health AmeriCorps continues to require grantees to use the agency-wide performance measures or applicant-determined performance measures.

Outreach and Training and Technical Assistance Plans

Public Health AmeriCorps works closely with CDC colleagues, cooperative agreement partners including the American Public Health Association, the National Association of City and County Health Officials, the Association of State and Territorial Health Officials, the CDC Foundation, the National Network of Public Health Institutes, and RAND to provide members with training opportunities, in-person networking experiences, and other opportunities to support their pathways into a public health career. In addition, these members support host sites and grantees with training, connections, and support for managing their Public Health AmeriCorps grants and members.

Public Health AmeriCorps continues to provide opportunities for grantees to improve recruitment, outreach, and engagement in their communities and with public health officials as needed through facilitated small group virtual discussions. Public Health AmeriCorps, through its partners, plan to take both members and grantees to at least two in-person national public health conferences in 2024. Additionally, Public Health AmeriCorps will provide members with two virtual career fairs, at least one monthly public health training through a Public Health Leader Speaker Series or other event and supports for connections to jobs or continued education using their Segal Education Award. Finally, Public Health AmeriCorps will support state commissions and national direct grantees as they proceed through the novel, continuations-only grant application process.