

To: All NCCC staff, NCCC Members, NCCC Team Leaders
From: Ken Goodson, National Director
RE: Updates to 2023 Member Handbook
Date: March 20, 2023



NCCC is amending the 2023 Member Handbook to reflect changes made to several sections, as described below. These handbook revisions are effective March 20, 2023 and apply to all classes with Member Arrival dates on or after January 4, 2023.

Handbook Revisions

Two revisions have been made to the Physical and Mental Health section of the 2023 Member Handbook, located on page 55.

1. The first sentence in Section D: Medical Hold is revised to read as follows: If a member is unable to train or serve for a period of greater than 2 to no more than 30 days due to an injury, illness, or other health condition, the member may be placed on Medical Hold.
2. The first sentence in Section C: Medical Incapacitation is revised to read as follows: If a member is incapacitated for a period of less than 10 days as a result of injury, illness, or other health condition, the member will be allowed to remain on campus, if a reasonable accommodation can be made without an undue burden.

Starting with Class 29 in Vicksburg, MS, the service term for NCCC-FEMA Corps Members and Team Leaders will no longer be 12 months. The following revisions have been made to the 2023 Member Handbook to reflect that change:

1. On page 12, the third sentence in the first paragraph in Section A: Standards of Conduct, has been revised to read as follows: Upon arrival at campus, all standards of conduct will apply.
2. On page 51, the fifth sentence in the third paragraph of the Independent Service Project section currently reads "AmeriCorps NCCC-FEMA Corps members may only earn hours for ISPs that are disaster related." This sentence no longer applies to FEMA Corps members and will be removed from subsequent versions of the Member Handbook.

3. On page 52, the second paragraph under Section C: Corps Member Training Institute in the Service Learning and Member Development section currently reads "NCCC-FEMA Corps members will be required to complete selected training courses the week prior to arrival. Corps members who fail to complete these trainings prior to arrival may be subject to disciplinary action." FEMA Corps members are no longer required to complete training courses prior to arrival. This paragraph will be removed from subsequent versions of the Member Handbook.