ANNOUNCEMENT OF FEDERAL FUNDING OPPORTUNITY

Federal Agency Name: Corporation for National and Community Service **Funding Opportunity Title:** AmeriCorps State and National Grants FY 2014

Announcement Type: Final Initial Announcement 1/14/2014

CFDA Number: 94.006

Notice of Intent to Apply: Submission of a Notice of Intent to Apply is **required to be eligible for this competition** and is due Wednesday, December 11, 2013 at 5:00 p.m. Eastern Time by email to IntentToApply@cns.gov.

Application Deadline: Applications are **due Wednesday**, **January 22**, **2014** at 5:00 p.m. Eastern Time. CNCS expects that successful applicants will be notified no later than May 2, 2014, contingent on timely full year appropriations.

State Commissions and Territories deadlines may be significantly before the CNCS deadlines, so prospective single-state applicants are encouraged to check with the commission in the state or territory where they intend to apply as soon as possible.

OVERVIEW

The mission of the Corporation for National and Community Service (CNCS) is to improve lives, strengthen communities, and foster civic participation through service and volunteering. CNCS—through its AmeriCorps and Senior Corps programs—has helped to engage millions of citizens in meeting community and national challenges through service and volunteer action.

This AmeriCorps State and National (AmeriCorps) *Notice of Federal Funding Opportunity* (*Notice*) will focus grant making for fiscal year 2014 in six focus areas: Disaster Services, Economic Opportunity, Education, Environmental Stewardship, Healthy Futures, and Veterans and Military Families.

Indian Tribes are eligible to apply to this Notice; however a separate Notice of Federal Funding Opportunity for Indian Tribes for either fully operational or planning grants will be released later in the fall with an application deadline of spring 2014. Indian Tribes should apply for Education Tier 1 or VetSuccess AmeriCorps (Veterans and Military Families Tier 1) programs as a part of this NOFO as these will not be options in the separate Tribal NOFO that will be released in the fall.

In order to maximize the impact of the public investment in national service, CNCS will provide grants to programs that demonstrate that they will engage AmeriCorps members in an evidence-based or evidence-informed approach to providing a service intervention that will result in intended solutions to community problems (e.g., based on proposed program's performance and evaluation data or research demonstrating the effectiveness of a similar intervention). Applicants will be awarded points for providing evidence that their proposed intervention will lead to the outcomes identified in the theory of change (logic model). Applicants shall provide evidence that the proposed intervention is effective for the proposed population and community challenge.

CNCS believes that all Americans should have opportunities to participate in national service, including those that have been traditionally underrepresented in national service, such as rural residents, people with disabilities, veterans and military families, Native Americans, and "Opportunity Youth--defined as economically disadvantaged individuals age 16-24 who are disconnected from school or work for at least six months prior to service." CNCS recognizes that service can create powerful pathways to education and employment for these populations, transforming their communities and creating broad economic benefit for the country.

CNCS remains committed to ensuring programs that recruit and retain underrepresented individuals are a substantial cohort of the national service network. Veterans, military families, and Opportunity Youth are included in Tier 1 of CNCS' funding priorities, and recruiting traditionally underrepresented populations into service is a strategic characteristic. Particular weight will be given to the percent of MSYs that an applicant intends to devote to opportunity youth.

CNCS requires that programs co-brand as AmeriCorps programs and that their participants consistently identify, and are recognized, as AmeriCorps members providing value to the community. Applicants will be asked to provide their implementation plans to ensure that this occurs. As this is mandatory in the event that an applicant is awarded grant funds no points will allocated to this section.

Section V of this *Notice* includes a description of the review and selection process. Publication of this *Notice* does not obligate CNCS to award any specific number of grants or to obligate the entire amount of funding available.

I. FUNDING OPPORTUNITY DESCRIPTION

A. Purpose of AmeriCorps Funding

AmeriCorps grants are awarded to eligible organizations proposing to engage AmeriCorps members in evidence-based or evidence-informed (e.g., based on proposed program's data or a similar program's data) interventions to strengthen communities. An AmeriCorps member is an individual who engages in community service through an approved national service position. Members may receive a living allowance and other benefits while serving. Upon successful completion of their service, members receive a Segal AmeriCorps Education Award from the National Service Trust.

For two decades, the Corporation for National and Community Service (CNCS) has invested in community solutions across the nation - working hand in hand with local partners to improve lives, expand economic opportunity, and engage millions of Americans in solving problems in their communities.

With its unique structure as a public-private partnership and its model of engaging citizens and requiring matching resources from outside parties, national service can benefit the recipients of service, those who serve, local communities, and our nation.

Through all its programs, CNCS seeks to expand economic opportunity – helping Americans acquire the skills, education, and training they need for productive employment. By helping more Americans graduate, pursue higher education, and find work, national service can provide immediate and long term benefits by expanding individual opportunity, building family stability, and creating more sustainable, resilient communities.

Through AmeriCorps and its other programs, CNCS brings vital leadership, resources, and coordination to some of the most pressing challenges facing America: educating students for jobs of the 21st century; assisting individuals, families, and neighborhoods on the road to economic recovery; addressing the needs of military families and a new generation of veterans; helping communities rebuild after natural disasters; increasing energy efficiency and improving at-risk ecosystems; and providing information to improve the health and welfare of individuals in disadvantaged communities.

B. Focus Areas

In order to carry out Congress' intent and to maximize the impact of investment in national service, CNCS is targeting AmeriCorps funds to the following focus areas:

Disaster Services

Grant activities will increase the preparedness of individuals, improve individuals' readiness to respond, help individuals recover from disasters, and help individuals mitigate disasters. Grantees also have the ability to respond to national disasters under CNCS cooperative agreements and FEMA mission assignments.

Economic Opportunity

Grants will provide support and/or facilitate access to services and resources that contribute to the improved economic well-being and security of economically disadvantaged people. Grant activities will help economically disadvantaged people to have improved access to services aimed at contributing to their enhanced financial literacy; transition into or remain in safe, healthy, affordable housing; and have improved employability leading to increased success in becoming employed.

Education

Grants will provide support and/or facilitate access to services and resources that contribute to improved educational outcomes for economically disadvantaged individuals, especially children. CNCS is particularly interested in program designs that support youth engagement and service-learning as strategies to achieve improved academic outcomes. Grant activities will improve school readiness for economically disadvantaged young children; educational and behavioral outcomes of students in low-achieving elementary, middle, and high schools; and the preparation for, and prospects of success, in post-secondary educational institutions for economically disadvantaged students.

Environmental Stewardship

Grants will provide support for direct services that contribute to increased energy and water efficiency, renewable energy use, or improving at-risk ecosystems. In addition, grants will support increased individual behavioral change leading to increased efficiency, renewable energy

use, and ecosystem improvements particularly for economically disadvantaged households and communities. Grant activities will decrease energy and water consumption; improve at-risk ecosystems; increase behavioral changes that lead directly to decreased energy and water consumption or improved at-risk ecosystems; and increase green training opportunities that may lead to decreased energy and water consumption or improved at-risk ecosystems.

In addition, the Administration is exploring ways to provide service, training, education, and employment opportunities for young Americans through protecting, restoring and enhancing public and tribal lands. CNCS is exploring potential programs along the lines of a "21st century Civilian Service Corps" that can facilitate conservation service work on public lands and encourage a new generation of natural resource managers and environmental scientists, particularly in low income and disadvantaged communities.

Healthy Futures

Grants will provide support for health needs within communities including access to care, aging in place, and childhood obesity. Grant activities will improve access to primary and preventive health care for communities served by CNCS-supported programs; increase seniors' ability to remain in their own homes with the same or improved quality of life for as long as possible; and increase physical activity and improve nutrition in youth with the purpose of reducing childhood obesity.

Veterans and Military Families

Grants will positively impact the quality of life of veterans and improve military family strength. Grant activities will increase the number of veterans and military service members and their families served by CNCS-supported programs and increase the number of veterans and military family members engaged in service through CNCS-supported programs. To the greatest extent possible, proposed activities should be aligned with the Veteran and Military Family National Performance Measures.

Governor and Mayor Initiative

CNCS will be continuing its pilot of the Governor and Mayor Initiative, which will be given priority consideration in Tier 1. CNCS will accept one application per state. If a state has a 2013-14 Governor and Mayor Initiative, the state can apply this year as well with a new application. However, CNCS is interested in increasing the number of states that have Governor and Mayor's Initiative as well as funding high quality program designs.

The application must address a pressing challenge the Governor wishes to solve in her or his state. A Governor must apply with one Mayor in his or her state and a minimum of two nonprofits. In conjunction with the Mayor, the Governor will be responsible for identifying and selecting those nonprofits that are best able to achieve a demonstrated positive impact on the problem. The application should include letters of commitment from all relevant parties. If the Governor and Mayor have not yet selected partnering nonprofit entities, they should describe the process that the Governor and Mayor will use to select the nonprofit entities. The application, submitted to the State Commission, will respond to the application criteria and explain how several nonprofits working together, with the Governor's office serving as a convener, will effectively deploy AmeriCorps members for a collective impact. Only the Governor, Mayor,

their designated government office (but not the state commission), or a public university may apply for grants under the Governor and Mayor initiative. Applications from other entities will be deemed non-compliant and will not be considered under this initiative.

For example, a Governor and a Mayor in a state could conclude the most pressing challenge facing the state is its high school graduation rate. The Governor and/or Mayor would submit one application describing:

- How the partnership will be organized and AmeriCorps resources will be allocated between the partnering entities (State, locality, and nonprofit entities).
- The proposed theory of change and program model.
- How they will utilize an identified consortium of nonprofits that are well positioned to achieve outcomes identified in the theory of change.

C. Additional Program Models Capacity Building

Grants also will provide support for capacity building activities provided by national service participants. As a general rule, CNCS considers capacity building activities to be *indirect services* that enable CNCS-supported organizations to provide more, better, and sustained *direct services* in CNCS' six focus areas. Capacity building activities cannot be solely intended to support the administration or operations of the organization. Examples of capacity building activities include recruiting and/or managing community volunteers; implementing effective volunteer management practices; completing community assessments that identify goals and recommendations; developing new systems and business processes (technology, performance management, training, etc.); or enhancing existing systems and business processes.

Capacity Building program models are unlikely to be suitable for Tier 1 Education and VetSuccess AmeriCorps programs.

Encore Programs

Congress set a goal that 10 percent of AmeriCorps funding should support encore service programs that engage a significant number of participants age 55 or older. CNCS seeks to meet that 10 percent target in this competition and encourages encore programs to apply.

Professional Corps

Professional Corps programs recruit and place qualified members in positions as teachers, health care providers, police officers, engineers, or other professionals in communities with an inadequate number of such professionals. Applicants are eligible to apply for funding for a portion of the program costs. Professional Corps members' salaries are paid entirely by the organizations with which the members serve, and are not included in the budget. In order to be considered for funding, applicants must demonstrate that there are an inadequate number of professionals in the community(ies) where the corps seeks to place members. These grants can either be fixed amount or cost reimbursement grants.

Tier 1 Education programs can be either cost reimbursement or EAP fixed amount grants.

D. National Performance Measures

The SAA emphasizes measuring the impact of service and focusing on a core set of issue areas. CNCS' five-year Strategic Plan establishes an ambitious set of objectives that support the mission and goals to implement the Serve America Act. These strategic goals guided the development of 16 agency-wide Priority Performance Measures. National Performance Measures allow CNCS to demonstrate aggregated impact of all its national service programs, including AmeriCorps State and National. They are divided in two categories: Priority Measures and Complementary Program Measures. For more information, please refer to the National Performance Measure Instructions.

E. 2014 AmeriCorps Funding Priorities

In the FY 2014 AmeriCorps competition, CNCS seeks to prioritize the investment of national service resources in economic opportunity, education, veterans and military families, disaster services, and the Governor and Mayor Initiative. CNCS will continue to focus on national service programs that improve academic outcomes for children, youth, and young adults. This focus reflects the extensive experience and past success of national service programs in education, and aligns with the efforts of the Department of Education.

In February, 2013, CNCS established the School Turnaround AmeriCorps initiative, a collaborative effort by CNCS and the U.S. Department of Education (ED) to increase educational achievement, high school graduation rates, and college readiness for students in our nation's lowest-performing elementary, middle, and high schools. On July 16, 2013, CNCS and ED announced the thirteen grantees for the School Turnaround AmeriCorps program. CNCS and ED are continuing to fund and support those grantees.

CNCS will support new and recompete Tier 1 Education grantees, which will work with students in schools implementing turnaround models under the Department of Education's School Improvement Grants (SIG) program or turnaround principles under Elementary and Secondary Education Act (ESEA) flexibility. The SIG program provides grants to state educational agencies (SEAs) that make competitive subgrants to local educational agencies (LEAs) that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of students in the state's lowest-performing schools. Tier 1 Education grantees, in coordination with local school and LEAs turnaround efforts under SIG and ESEA flexibility, will support schools and communities in improving student performance. The program reflects CNCS' commitment to increasing opportunities for children in disadvantaged communities through high-quality education.

All Tier 1 Education projects funded under this *Notice* are expected to improve student academic performance, academic engagement, attendance outcomes, or some combination thereof, in eligible schools.

The six strategies listed as the Tier 1 Education bullets on page 11 are aligned with those required of SIG schools in implementing their intervention models, as well as the requirements associated with priority schools that are implementing the turnaround principles under ESEA

flexibility. In addition, these strategies are based on research on turning around the lowest-performing schools.^[3]

Leveraging community, LEA, and school-level support systems can be an important component in comprehensive turnaround efforts. As such, CNCS encourages applicants to partner with multiple eligible schools within an LEA and coordinate turnaround efforts among multiple school sites. Doing so will enable applicants to take advantage of economies of scale, and aid in changing community, LEA, and school cultures.

To maximize the impact of the public investment in national service and school improvement, Tier 1 Education grants will be awarded to eligible organizations that use data and work directly with school leaders to identify needs and develop interventions that are aligned with LEA and school turnaround efforts.

To be funded under this *Notice*, programs must use AmeriCorps members to improve educational outcomes for students in eligible schools through interventions with an evidence level, as defined in this *Notice*.

CNCS seeks to prioritize the investment of national service resources in rural schools. Schools must meet the rural school definition (See Appendix). Furthermore, programs must demonstrate significant program focus, design, and outcomes in rural schools to receive priority consideration.

Tier 1 Veterans and Military Families – VetSuccess AmeriCorps
In addition, contingent upon availability of funding, CNCS seeks to increase its investment in programs that serve veterans and military families or engage veterans and military families in service such as VetSuccess AmeriCorps on Campus AmeriCorps(hereafter known as VetSuccess AmeriCorps).

VetSuccess on Campus AmeriCorps will combine the resources, expertise, and infrastructure of AmeriCorps and the Department of Veterans Affairs (VA)' VetSuccess on Campus program. The purpose of this initiative is to expand and strengthen the VetSuccess on Campus program by providing AmeriCorps members as additional human capital to VA Counselors. Through this partnership, up to 188 full time AmeriCorps members will be placed on as many as 94 college campuses for the 2014-2015 academic year. Members will be placed on 15 campuses through continuation grant awards and as many as 79 new campuses may be covered by new grant awards.

Veteran-Students face a multitude of potential barriers to their academic success, including difficulty adjusting to campus life after military service. The Department of Veterans Affairs places specially trained professional vocational rehabilitation counselors, known as VetSuccess on Campus Counselors (VSOC Counselors), on the specific campuses listed in Appendix XI. The VSOC Counselors provide services and support to all Veteran-Students, Service members and their dependents. At host schools, the VSOC Counselors offer a broad range of services,

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^[3] For a summary of research supporting the interventions implemented under SIG and ESEA flexibility, please visit http://www2.ed.gov/policy/elsec/leg/blueprint/college-career-ready.pdf.

including educational, vocational/career, and adjustment counseling. CNCS seeks programs that can place AmeriCorps members on the specific campuses listed below to support and assist the VSOC Counselors in order to increase access to supportive services for Veteran-Students. These supportive services are designed to make Veteran-Students more successful in their academic pursuits, ease adjustment to the campus environment, and successfully transition to civilian employment after graduation. The AmeriCorps members will assist in providing increased support to Veteran-Students at campuses with large Veteran student populations as identified by VA.

Once on campus, the AmeriCorps members will coordinate efforts with the VSOC Counselors and support Veteran-Students. VSOC Counselors will coordinate VA-provided training, access to the host campus, and space for members, as available. AmeriCorps programs will provide additional logistical support as required for the success of the initiative.

CNCS will also focus investment in programs that increase community resiliency through disaster preparation, response, recovery, and mitigation. CNCS will focus investment in programs that increase economic opportunities for communities and AmeriCorps members.

Finally, CNCS will focus on summer programming for K-12 students, especially those programs that address the academic "summer slide." Proposed activities will engage youth and young adults as summer members to help support summer reading, math, science, and environmental learning activities for youth in rural and urban areas most likely at risk of summer learning loss.

CNCS will seek to build a diversified portfolio across the focus areas, and other considerations are outlined below in Section V. B. Applicants proposing programs that receive priority consideration are not guaranteed funding. Furthermore, programs must demonstrate significant program focus, design, and outcomes to receive priority consideration.

CNCS will give priority consideration to applicants in the following Tiers, in descending order of preference. In order to figure out an applicant's tier please follow these four steps:

- 1) Determine the theory of change
- 2) Select the relevant performance measures. Programs that fit Priority Measures should use those measures. (See Section IX)
- 3) Allocate AmeriCorps members to those performance measures
- 4) Convert AmeriCorps members to MSYs

Tier 1

Applicants that identify the program as a Governor and Mayor Initiative by checking the box in the Performance Measure section.

OR

Applicants that select:

- Priority Measures in Veterans and Military Families, or
- Priority Measures in Disaster Services, or

• The following Complementary Program Measures in Economic Opportunity: O1, O2, O3, O9, O10, O12, O14, O15, O17(Programs that select O12, O14, O15, O17 must also select an additional Priority or Complementary Program Measure from Tier 1, 2, or 3 that measures community impact.)

and

Have 30% or more of their MSYs in those performance measures.

OR

Opportunity Youth

CNCS seeks to encourage AmeriCorps programs to engage Opportunity Youth as AmeriCorps members. Applicants that allot 30% of their MSY to Opportunity Youth members, defined as economically disadvantaged individuals age 16-24 who are disconnected from school or work for at least six months prior to service. Applications that devote an even higher percentage of their MSYs to Opportunity Youth will be more competitive, and CNCS intends to increase the minimum requirement for this priority area in future years.

and

Select the following Complementary Program Measures in Economic Opportunity to measure the impact of the program on the Opportunity Youth serving in the program: O12 and O15 or O14 and O17. (Applicants must also select an additional Priority or Complementary Program Measure from Tier 1, 2, or 3 that measures community impact.)

OR

VetSuccess AmeriCorps

Applicants that select the following Priority or Complementary Program Measures in Veterans and Military Families (V1, V2, V3)

and

Have 100% of their MSYs in those performance measures

and

Have 100% of their operating sites and service site locations at the colleges and universities in Appendix XI

and

Have Full Time Members placed in teams of two for the full academic year. Applicants can apply for less than Full Time Members but their applications will not be as competitive

and

Prioritize the recruitment of Veterans or military family members with some college experience to serve as AmeriCorps members in the program

and

Have AmeriCorps members that support VetSuccess on Campus Counselors(VSOC) and directly serve the needs of Veterans on campus by:

- Refering Veteran-Students to VSOC Counselors for career, academic, or adjustment counseling and/or provide supportive services to assist and encourage Veteran-Students to seek and receive counseling services.
- Coordinating with VSOC Counselors to build an on-campus mentor and tutor program, including engaging Veterans in student organizations and assist with campus employment outreach for Veteran-Students needing part-time or full-time jobs.

- Providing VSOC Counselors with Careerscope Assessment Reports and other activity data reports.
- Coordinating outreach and marketing events to publicize VSOC services in order to encourage Veteran-Students to engage with VSOC Counselors.
- Providing advice to Veteran-Students on the registration process for utilizing campus resources.
- Assisting in building and enhancing efforts that help create and sustain a Veteransupportive campus.
- Providing guidance to Veteran-Students on support resources available on their college campus and from VA.
- Referring Veteran-Students to other on-campus Veterans programs (e.g. health care, counseling, education benefits).
- Coordinating and assisting with campus internship/fellowship placement programs that lead to employment.
- Assisting Veteran-Students with programs including, among other things: online testing using Careerscope portal; Employment Workshops focusing on "Translating Military Skills into a Civilian Resume"; Coordination of vocational testing; New Student Orientation; On campus Veteran-Student mentoring program; On campus Veteran-Student tutoring program; Town Hall Meetings; Job Fairs; Health Fairs in collaboration with VA Medical Centers; "Boots to Books" Workshops; and Yellow Ribbon events.
- Reporting issues or concerns regarding Veterans on campus to VSOC Counselors and complete monthly reports requested by the VSOC Counselors.

OR

Tier 1 Education

Applicants that select the following Priority Measures in Education (ED2, ED4A, ED5, ED6, ED27)

and

Have 100% of their MSYs in those performance measures

and

Have 100% of their operating sites and service site locations at Tier I and Tier II schools that are using SIG funds to implement one of the four SIG models¹; at the time of the applicant's application submission; and priority schools that are implementing in the 2013-2014 school year, or are committed to implement in the 2014-2015 school year, interventions aligned with the ESEA flexibility turnaround principles or SIG models².

¹ For a listing of many SIG schools, please visit http://www2.ed.gov/programs/sif/awardedschls.xls. As described in this *Notice*, only those SIG schools that are Tier I or Tier II schools and are implementing one of the four SIG models may be served by Tier 1 Education grantees. CNCS strongly encourages applicants to consult with SEAs in their states to determine eligibility of the schools they seek to serve to ensure the application is not disqualified for failing to propose to serve eligible schools.

² To be eligible to receive services by new or recompete programs funded through Tier 1 Education grants, schools must have been identified as a priority school by their SEA at the time of the applicant's application submission and must either (1) be

and

Address multiple student needs and are aligned with comprehensive school turnaround plans by:

- Providing ongoing mechanisms for family and community engagement.
- Establishing a school culture and environment that improve school safety, attendance, and discipline and address other non-academic factors that impact student achievement, such as students' social, emotional, and health needs.
- Accelerating students' acquisition of reading and mathematics knowledge and skills;
- Increasing graduation rates through strategies such as early warning systems, creditrecovery programs, and re-engagement strategies.
- Increasing college enrollment rates through college preparation counseling assistance to include completing the Free Application for Federal Student Aid (FAFSA) and college applications, and educating students and their families on financial literacy for college; or
- Supporting school implementation of increased learning time.³

Tier 2

Applicants that select:

- Priority Measures in Veterans and Military Families, or
- Priority Measures in Disaster Services, or
- Complementary Program Measures in Economic Opportunity (O1, O2, O3, O9, O10, 012, O14, O15, O17)

Programs that select O12, O14, O15, and O17 must also select an additional Priority or Complementary Program Measure from Tier 1, 2, or 3 which measures community impact.

and

Have less than 30% or more of their MSYs in those performance measures.

OR

Applicants that select Priority Measures in:

- Economic Opportunity, or
- Education, or
- Environmental Stewardship, or
- Healthy Futures, or
- Capacity Building.

and

implementing SIG models or interventions aligned with the turnaround principles in the **2013-2014** school year or (2) are committed to implement SIG models or interventions aligned with the turnaround principles in the **2014-2015** school year. Lists of priority schools are posted on the website of each state educational agency. CNCS strongly encourages applicants to consult with SEAs in their states to determine eligibility of the schools they seek to serve to ensure the application is not disqualified for failing to propose to serve eligible schools.

³ Increased learning time means using a longer school day, week, or year schedule to significantly increase the total number of school hours to include additional time for (a) instruction in core academic subjects including English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography; (b) instruction in other subjects and enrichment activities that contribute to a well-rounded education, including, for example, physical education, service learning, and experiential and work-based learning opportunities that are provided by partnering, as appropriate, with other organizations; and (c) teachers to collaborate, plan, and engage in professional development within and across grades and subjects. (75 FR 66363, 66367)

Have 30% or more of their MSYs in those performance measures

NOTE: CNCS' expectation is that if an applicant selects Tier 1 or Tier 2 is not at the 30% MSY threshold, the applicant will explain in the narrative why it was not possible to meet the 30% threshold. Based on reviewers' assessment, an applicant may or may not remain in Tier 1 or 2.

Tier 3:

Applicants that select Priority Measures in:

- Economic Opportunity, or
- Education, or
- Environmental Stewardship, or
- Healthy Futures, or
- Capacity Building.

and

Have less than 30% of their MSYs in those performance measures

OR

Applicants that select Complementary Program Measures. These measures can be found in Section IX.

Tier 4: Applicants in the Focus Areas with self-nominated measures.

Tier 5: Applicants outside the Focus Areas with self-nominated measures.

Continuation requests for expansion will receive priority consideration and preference in the same manner as described above.

School Turnaround Continuation Applicants: Under most circumstances, continuation applicants may continue to place members at schools that were eligible schools in the 2013-2014 school year but are not eligible schools in the 2014-2015 school year. Continuation applicants proposing to continue to place members at schools that no longer meet the eligibility definition should explain the reasons why the school no longer meets the eligible school definition.

II. AWARD INFORMATION

A. Funding Available

CNCS expects a highly competitive AmeriCorps FY 2014 grant competition. CNCS expects to award new, recompeting, and continuation AmeriCorps grants. The actual level of funding will be subject to the availability of annual appropriations, which have not yet been made.

B. Award Amount

Awards will be for funds and AmeriCorps member slots. CNCS will review applications and determine the appropriate award amount, if any. Award amounts vary.

C. Award Period

Unless otherwise specified, the grant generally covers a three-year project period. In approving a multi-year project period, CNCS generally makes an initial award for the first year of operation. In most cases, the application is submitted with a one-year budget. Continuation funding is not guaranteed. Factors considered in awarding continuation grants include satisfactory performance, demonstrated capacity to manage the grant, compliance with grant requirements, agency priorities, and the availability of appropriated funds. CNCS reserves the right to adjust the amount of a grant or elect not to continue funding for subsequent years.

D. Types of Grants

AmeriCorps grants can be awarded on a cost reimbursement or fixed amount basis. CNCS will not provide both types of grants for the same project in one fiscal year. See Definitions in the Appendix.

Fixed amount grants are only available to recompeting programs. Second and third-year continuation applicants with cost reimbursement grants must submit a new application if they are interested in applying for a fixed amount grant. New applicants are not eligible to apply for fixed amount grants.

Full-time fixed amount applicants in the Education Focus Area will be required to select either a Priority Education Measure or Complementary Program Measure. Applicants proposing non-Education programs may select from Tiers 1-5. All performance measures will be negotiated prior to grant selection and award. Approved applicants must agree to participate in any relevant evaluations conducted by CNCS.

The only subtype of fixed amount grant that Tier 1 Education applicants may apply for is the EAP Fixed Amount grant type.

General Summary

Grant Types	Cost Reimbursement		Fixed Amount		
Available	Traditional	Professional Corps	Full-Time/Less than FT	EAP	Professional
Subtypes			serving in a full time		Corps
			capacity		
Maximum	\$13,300	\$2,000	\$13,000	\$800	\$2,000
Cost per					
MSY (see					
section 3)					
Type of Slots	All	All	Full-Time or Less than	All	Full-Time Only
in the	(Except there is a		Full-Time serving in a		
National	strong preference for		full time capacity Only		
Service Trust	VetSuccess Tier 1				
	Veterans and Military				
	Families to be FT)				
Budget	Yes		No		
Submission					
Required					

Grant Types	Cost Reimbursement			Fixed Amount		
Availability of Funds linked to enrollment and retention of awarded MSY		No		•	Yes	
Special Requirements		Must place qualified professionals in communities with an inadequate number of such professionals. Member salaries must be paid entirely by organization where member serves and not included in the budget.		If in Education Focus Area, must select Priority Education measure or Complementary Program measure. Non-Education programs may select PMs from any Tier.		Must place qualified professionals in communities with an inadequate number of such professionals. No CNCS funds may be used to pay member living allowance or salary.
Match Requirements	Yes	Yes; Living allowance or salary paid to members may not be counted toward the match requirement.		No, but organizations must raise the additional revenue required to operate the program.		the additional revenue
Financial Tracking Requirements	Yes			No		
Available to New Applicants	Yes			No		
Match Requirement - Level	First-time Applicant required to match at 24% each year for the first three-year funding period; subsequent match requirements determined according to 45 CFR 2521.60; NCSA 121(e)(5) (42 USC) requires that other			There is no specific match requirement for fixed amount grants but CNCS does not provide all the funds necessary to operate the program. Organizations must raise the additional revenue required to operate the		

program.

III. ELIGIBILITY

A. Eligible to apply

Public or private nonprofit organizations, including faith-based and other community organizations; institutions of higher education; government entities within states or territories (e.g., cities, counties); labor organizations; partnerships and consortia; Indian Tribes; and intermediaries planning to subgrant awarded funds are encouraged to apply. Receiving funding previously from CNCS or another Federal agency is not a prerequisite to applying under this *Notice*.

federal funds used to match a grant awarded under this

notice must report the amount and source of these funds to CNCS on the FFR

Organizations that have been convicted of a Federal crime are disqualified from receiving the assistance described in this *Notice*. Pursuant to the Lobbying Disclosure Act of 1995, an organization described in Section 501 (c)(4) of the Internal Revenue code of 1986, 26 U.S.C. § 501 (c)(4), that engages in lobbying activities is not eligible to apply.

New Applicants

CNCS encourages organizations that have never received funding from CNCS or AmeriCorps to apply for the grants described in this *Notice*. New organizations should submit applications with the understanding that the general practice is to award no more than 50 member slots for new Grantees. New applicants are not eligible to receive fixed amount grants.

Applicants that must apply through State Commissions

Organizations that are proposing a project that operates in only one state must apply to this competition through the Governor-appointed State or Territory Commissions. Each state and territory administers its own selection process and puts forward to CNCS the applicants they select to compete for funding. Organizations should contact their State Commissions to learn about their state or territory processes and deadlines. The list of State and Territory Commissions can be found here: http://www.nationalservice.gov/about/contact-us/state-service-commissions.

Applicants that may apply directly to CNCS

Applicants in the Commonwealth of the Northern Mariana Islands, American Samoa, and the U.S. Virgin Islands apply directly to CNCS because these Territories have not established a state commission. Applicants are eligible to apply for funds for member support and program costs. Government entities of the Territory are not eligible to apply. CNCS will fund successful applicants with funding allocated to the Territories as part of the formula funding process.

Organizations that propose to operate AmeriCorps programs in more than one state or territory apply directly to CNCS. State Commissions and Territories deadlines may be significantly before the CNCS deadlines, so prospective single-state applicants are encouraged to check with the commission in the state or territory where they intend to apply as soon as possible. Tribes apply directly to CNCS.

B. Match Requirements

Fixed amount Grants

There is no specific match requirement for fixed amount grants but CNCS does not provide all the funds necessary to operate the program. Organizations must raise the additional revenue required to operate the program.

Cost Reimbursement Grants (non-fixed amount)

A first-time successful applicant is required to match at 24 percent for the first three-year funding period. Starting with year four, the match requirement gradually increases every year to 50 percent by year ten, according to the minimum overall share chart found in 45 CFR §2521.60.

Section 121(e)(5) of the National and Community Service Act of 1990, as amended, requires programs that use other federal funds as match for an AmeriCorps grant to report the amount and source of these funds to CNCS on the Federal Financial Report. Grantees must track and be prepared to report on that match separately each year.

The living allowance or salary provided to AmeriCorps members in Professional Corps programs does not count toward the matching requirement.

Alternative Match

Under certain circumstances, applicants may qualify to meet alternative matching requirements that increase over the years to 35 percent instead of 50 percent as specified in the regulations at 45 CFR §2521.60(b). To qualify, applicants must demonstrate that the proposed program is either located in a rural county or in a severely economically distressed community as defined in the Application Instructions. Applicants that plan to request an alternative match schedule must submit a request. State programs submit requests for alternative match to the State Commission. State Commissions submit on behalf of their state programs and Multi-State Programs (National Direct) submit their requests to ACAlternateMatchScheduleRequests@cns.gov.

C. Dun and Bradstreet Universal Numbering System (DUNS) and System for Award Management (SAM)

Applications must include a DUNS number and an Employer Identification Number. The DUNS number does not replace an Employer Identification Number. DUNS numbers may be obtained at no cost by calling the DUNS number request line at (866) 705-5711 or by applying online: http://fedgov.dnb.com/webform. The website indicates a 48-hour e-mail turnaround time on requests for DUNS numbers; however, we suggest registering at least 30 days in advance of the application due date. After obtaining a DUNS number, all applicants must be registered with the Systems for Award Management (SAM) at https://www.sam.gov/portal/public/SAM/.

SAM collects, validates, stores, and disseminates data in support of Federal agency contracts, grant awards, cooperative agreements, and other forms of federal assistance. All grant recipients are required to maintain a valid SAM registration, which must be renewed annually. Applicants that are not already registered with SAM are urged to begin the registration process immediately in order to avoid any delays in submitting applications. Applicants must have a DUNS number in order to register with SAM. To register online go to https://www.sam.gov/portal/pulbic/SAM/.

D. Other Requirements

1. Member Living Allowance

The proposed budget must include a living allowance for full-time members that is between \$12,100 (minimum) and \$24,200 (maximum) per member except as noted below. A living allowance is not considered a salary or a wage.

Programs are not required to provide a living allowance for members serving in less than full-time terms of service. If a program chooses to provide a living allowance to a less than full-time member, it must comply with the maximum limits in the Table below. For cost-reimbursement grants, the amount must be included in the proposed budget as either CNCS or grantee share.

While full-time fixed amount grant applicants are not required to submit detailed budgets, they are still required to provide a living allowance that complies with the minimum and maximum requirements to members (EXCEPTION: as noted in section D.2. below.) Fixed amount grant applicants are not required to indicate that amount in the application and request those positions as "without living allowance" in the budget.

Table 1: Minimum and Maximum Living Allowance

Service Term	Minimum #	Minimum Living	Maximum Total Living	
	of Hours	Allowance	Allowance	
Full-time	1700	\$12,100	\$24,200	
One-year Half-time	900	n/a	\$12,800	
Reduced Half-time	675	n/a	\$9,600	
Quarter-time	450	n/a	\$6,400	
Minimum-time	300	n/a	\$4,260	

2. Exceptions to the Living Allowance Requirements (for programs existing prior to September 21, 1993)

If a program existed prior to September 21, 1993, a living allowance is not required. If an applicant chooses to offer a living allowance, it is exempt from the minimum requirement of \$12,100, but not the maximum requirement of \$24,200.

EAP Fixed amount Grantees are not required to provide a living allowance, but if a living allowance is provided, it must comply with the maximum requirements set forth in the Living Allowance Table above.

Professional Corps Grantees members must receive a living allowance or salary, which must meet the minimum, but may exceed the maximum living allowance set in the Living Allowance Table above. Professional Corps member salaries are paid entirely by the organizations with which the members serve, and are not included in the budget. Tier 1 Education EAPs may exceed the maximum living allowance.

3. Maximum Cost per Member Service Year (MSY)

Maximum Costs per MSY are set forth in Table 2 below. CNCS considers comparative costs per MSY in making funding decisions. New applicants that submit with a low cost per MSY and recompeting applicants that submit with a lower cost per MSY than previously funded may receive higher priority for funding. The CNCS cost per MSY is determined by dividing the CNCS share of budgeted grant costs by the number of MSYs requested. It does not include child care or the value of the education award a member may earn. The maximum amount an applicant may request from CNCS per MSY is determined on an annual basis.

Continuation and recompeting Grantees requesting a higher cost per MSY than in the previous year must include a compelling rationale for this increased cost. This applies even if the increased cost per MSY is less than the maximum.

New and recompeting State Commission sub-Grantees/applicants will be held to the maximum cost per MSY for their grant type. This does not affect continuation programs currently funded at a higher cost per MSY.

Table 2: 2014 Maximum Cost per MSY

Grant Program	Maximum
Individual Competitive State Program (cost reimbursement)	\$13,300
Multi-state (cost reimbursement)	\$13,300
Professional Corps Grant (Cost Reimbursement)	\$2,000
Professional Corps Fixed amount Grant	\$2,000
Education Award Program Fixed amount Grant	\$800
Full time Fixed amount Grant	\$13,000
State Commission Formula Prime	\$18,000
Individual State Formula Program	\$20,000
State Commission Average (of all its subgrants)	\$13,300

4. Member Enrollment Requirements for Existing Grantees

We expect Grantees to enroll all the members included in their grant award. Enrollment rates have a direct bearing on the number of slots and the size of awards approved in the continuation and recompete processes. Continuation and recompeting Grantees that have not achieved full enrollment in the previous year must provide an explanation and a corrective action plan in their application. Successful applicants that do not fully enroll are likely to receive a decrease in funding in subsequent years.

5. Member Retention Requirements for Existing Grantees

We expect Grantees to pursue the highest retention rate possible. Retention rates will have a direct bearing on the number of slots and the size of awards approved in the continuation and recompete processes. Successful applicants that do not retain their members are likely to receive a decrease in funding in subsequent years. We recognize retention rates may vary among equally effective programs depending on the program model. Continuation or recompeting Grantees that have not achieved full retention in the most recently completed program year must provide an explanation and a corrective action plan in their application.

6. Amount of the Segal AmeriCorps Education Award for FY 2014

AmeriCorps members serving in programs funded with FY 2014 dollars who successfully complete a term of service will receive an Education Award from the National Service Trust of \$5,645 for a year of full-time service, with correspondingly smaller awards for less-than-full-time service. The amount of the Education Award is linked to value of the Pell Grant. A member has up to seven years after his or her term of service to use the Education Award.

Table 3: Term of Service and FY14 Education Award

Term of Service	Minimum # of Hours	FY14 Education Award	
Full Time	1700	\$5,645	
One-Year Half Time	900	\$2,822	
Reduced Half Time	675	\$2,150	
Quarter Time	450	\$1,493	
Minimum Time	300	\$1,195	

IV. APPLICATION AND SUBMISSION INFORMATION

A. How to Apply

Organizations that propose to operate in a single state apply directly to the State Commission for the state in which they will operate. Single-state applicants must contact their state commissions for state-specific deadlines and application instructions. Organizations that propose to operate in more than one state apply directly to CNCS. State Commissions and Territories deadlines may be significantly before the CNCS deadlines, so prospective single-state applicants are encouraged to check with the commission in the state or territory where they intend to apply as soon as possible. Organizations in states and territories without commissions apply directly to CNCS.

This *Notice* should be read together with the AmeriCorps Regulations, 45 CFR §§ 2520–2550, the Application Instructions, and the Performance Measure Instructions which are incorporated by reference. The Notice and Application Instructions can be found at http://www.americorps.gov/for_organizations/funding/nofa.asp. The full regulations are available online at www.ecfr.gov. The TTY number is 800-833-3722. For a printed copy of related material, call 202-606-7508.

1. Notice of Intent to Apply (Required for application submission)

State Commissions and multi-state applicants are **REQUIRED** to send a Notice of Intent to Apply by Wednesday, December 11, 2013. Notifications should be sent by e-mail to IntentToApply@cns.gov SUBJECT: AmeriCorps State and National Notice of Intent. CNCS will not consider notifications received after the deadline. **Failure to submit a Notice of Intent to Apply will render an applicant ineligible to apply.** All Notices of Intent to Apply will receive an email response acknowledging receipt. Single state programs applying through a State Commission should not provide this information directly to CNCS.

The Notice of Intent to Apply should include the name of the applicant organization, address, contact person, e-mail address, and phone number. Applicants should state the type of grant for which they intend to apply and the focus area the anticipated application will address. State Commissions must include an estimate of the number of new and recompete applications planned for submission by focus area (number of applications submitted cannot exceed this amount).

Notice of Intent to Apply will help CNCS plan more efficiently for external review. Providing an e-mail address will allow CNCS to contact applicants directly if application materials are updated.

Continuation grantees that are only submitting continuations are not required to submit a notice of intent to apply nor should state commissions include them in their estimate of anticipated applications.

2. Submission Dates and Times

The deadline for applications from State Commissions, National Directs, and Indian Tribes is 5:00 p.m. Eastern Time on Wednesday January 22, 2014. CNCS will not consider applications

received after the deadline, except when noted below. CNCS reserves the right to extend the submission deadline and any notice of such extended deadline will be posted in eGrants. This deadline applies to continuation Grantees, as well as new and recompeting applicants.

State Commissions and Territories deadlines may be significantly before the CNCS deadlines, so prospective single-state applicants are encouraged to check with the commission in the state or territory where they intend to apply as soon as possible.

3. Late Applications

CNCS may, at its discretion, consider an application received after the deadline, but only if the applicant submits a letter to LateApplications@cns.gov explaining the extenuating circumstance that caused the delay. Communication with CNCS staff including your program officer is not a substitution for sending a letter to LateApplications@cns.gov. The letter must be received no later than one business day after the application deadline. If the applicant experiences technical difficulties with eGrants that are unresolved, the correspondence must include the eGrants help desk ticket number. CNCS determines whether or not to accept a late application for review on a case-by-case basis.

If extenuating circumstances make the use of eGrants impossible, applicants may send a hard copy of the application to the address provided in Section VII. Agency Contacts, via overnight carrier. Applicants must use a non-U.S. Postal Service carrier because of security-related delays in receiving mail from the U.S. Postal Service. All deadlines and requirements in this *Notice* apply to hard copy applications. Hard copy applications must include a cover letter detailing the circumstances that make it impossible to submit via e-Grants. CNCS does not accept applications submitted via fax or e-mail.

B. Content and Form of Application Submission

1. Submitting in eGrants

Applicants must submit their applications electronically via the CNCS web-based system, eGrants. Because it is a unique system, it is recommended that applicants create an eGrants account and begin the eGrants application creation process at least three weeks before the deadline. Applicants should draft the application as a word processing document, then copy and paste the document into the appropriate eGrants fields no later than 10 days before the deadline. Please note the length of a document in your word processing software likely will be different than what will appear in eGrants. See more details under 2.Page Limits.

Contact the National Service Hotline at 800-942-2677 or https://questions.nationalservice.gov/app/ask if a problem arises while creating an account or while preparing or submitting an application in eGrants. National Service Hotline hours are Monday through Thursday 9:00 a.m. to 7:00 p.m. ET. Be prepared to provide the application ID, organization's name, and the *Notice* to which your organization is applying.

If technical issues will prevent an applicant from submitting an application on time, please contact the National Service Hotline prior to the deadline to explain the technical issue and receive a ticket number. If the issue cannot be resolved by the deadline, the applicant must continue working with the National Service Hotline to submit via eGrants.

An application is only complete if it includes all required documentation and is received by the application due date. Incomplete applications will not be considered. All additional required documents that are not possible to attach in eGrants are due by the application deadline. See below for a list of required documentation. All documents should be attached to an email and sent to americorpsgrants@cns.gov. Your email subject should include your organization name and Application ID number.

Please note: if the applicant is applying through a state commission, please check the state or territory's application information to determine the process for submission of documents.

Required Additional Documents:

- Logic Model Worksheet (See section 2.b.)
- Organizational Chart (See section 3.a.)
- Letters of Commitment from most significant community partners (See section 3.a.) Tier 1 Education applicants' Letters of Commitment must be from schools and LEAs (Refer to Section IV.D. *Coordination with State and Local Education Agencies* for guidance on the required elements of inclusion.)Letters of Commitment for Governor and Mayor Initiative (if applicable)

Tier 1 Education applicants: List of schools which should include the name and National Center for Education Statistics (NCES) identification number of each eligible partner school with which the applicant will be working. Please specify whether the school is an elementary, middle, or high school. Also indicate if the school meets the rural school definition. For the purpose of this *Notice*, a rural school is a school that is assigned a locale code of 41 (located in a census-defined rural territory less than 5 miles from an urban cluster), a locale code of 42 (located in a census-defined rural territory more than 5 miles but less than or equal to 25 miles from an urban cluster), or a locale code of 43 (located in a census-defined rural territory that is more than 25 miles from an urban cluster) by the National Center for Education Statistics (NCES). Note: To identify the locale code of any school, access the NCES public school database here: http://nces.ed.gov/ccd/schoolsearch/

School Name	NCES ID	School Type	Indicate if SIG or Priority or both	Indicate if Rural School
ABC School	XXXXXXXXXXX	Elementary		Rural
123 School	XXXXXXXXXXX	Middle		N/A

Applications submitted as part of the Governor and Mayor Initiative must check the "Governor and Mayor Initiative" box in the Performance Measure tab and email a letter of endorsement cosigned by the Governor and Mayor, as well as signed letters of commitment from partnering nonprofits to americorpsgrants@cns.gov by the application due date in order to be considered for this Initiative.

2. Page Limits

In eGrants, applicants will enter text in the following fields

- Executive Summary
- Program Design
- Organizational Capability
- Cost Effectiveness and Budget Adequacy
- Evaluation Plan (Tier 1 Education applicants will enter N/A in the Evaluation Plan field.)

Applications may not exceed 15 pages for the Narratives, including the Executive Summary and SF 424 Facesheet, as the pages print out from eGrants. CNCS strongly encourages applicants to print out the application from the "Review and Submit" page prior to submitting it to check that the application does not exceed the page limit. This limit does not include the budget, performance measures, evaluation plan or required supplementary materials (e.g., letters of commitment, organizational chart, logic model worksheet).

Reviewers will not consider submitted material that is over the page limit, even if eGrants allows an applicant to enter and submit text over the limit. Do not submit non-required supplemental materials such as videos, DVDs, brochures, letters of support (other than those required for Governor and Mayor Initiative applicants), or any other item <u>not requested</u> in the *Notice* or application instructions. CNCS will not review or return them.

C. Coordination among State Commissions and Multi-state Applicants

CNCS expects State Commissions and multi-state applicants to consult and coordinate activities at the local level, as specified in Section 131 of the NCSA [42 U.S.C. § 12583]. This consultation is designed to ensure the most effective use of national service resources and lead to enhanced coordination among Grantees. The list of State and Territory Commissions can be found here: http://www.nationalservice.gov/about/contact-us/state-service-commissions. To ensure coordination:

Multi-state applicants and Grantees must:

- Consult in a timely manner and before submission of their application with the State Commission of each state in which the organization knows it will operate and describe this consultation in their applications. Contact the State Commission(s) for details about the consultation process.
- Provide the State Commission with contact information for multi-state programs in the state after grants are awarded, and update these lists on an annual basis.
- Participate in the State Commission's annual needs assessment and training plan development activities, and in the development of its state service plan, as well as appropriate training and other events.
- Include the State Commission on the multi-state Grantee's mailing list and invite it to appropriate training and other events.

State Commissions must:

• Consult in a timely manner with the multi-state applicants and Grantees that contact them prior to application submission.

- Consider the schedules and needs of multi-state programs operating in their states when planning annual events and technical assistance activities.
- Include multi-state programs in their annual needs assessment and training plan development activities, and in the development of their state service plan.
- Add staff of multi-state programs in their state to their mailing list and invite them to appropriate training and other events.

CNCS will solicit State Commission input on multi-state applicants proposing to operate in their state. Participation by State Commissions in providing this input is strongly encouraged. The input will be provided via eGrants.

D. Coordination with State and Local Education Agencies (Tier 1 Education)

Applicants must submit a Letter or Letters of Commitment from all eligible partner schools and their corresponding LEAs, including evidence of the applicants' consultation with school and LEA leadership. School leadership must include the school leader responsible for leading the turnaround effort. LEA leadership may include either the superintendent or an official at the LEA responsible for SIG or priority school implementation. Letters must be signed by school and LEA leadership.

School Turnaround AmeriCorps continuation grantees requesting to bring on new schools must submit letters of commitment from the new eligible partner schools and their corresponding LEAs.

The letter of commitment must affirm the following:

- 1. The applicant's program design plan is submitted in consultation with the LEA and each eligible partner school(s).
- 2. The applicant's program design aligns with each eligible partner school(s)' and LEA's turnaround plan.
- 3. Commitment to develop after the grant selection announcement a partnership agreement between the applicant and the school(s) and LEA that addresses the alignment between the applicant's program design and each school(s)' and LEA's turnaround plan, as well as the parties' plan for ongoing collaboration throughout the grant period, as detailed in Section XII. An applicant working with multiple schools in one LEA may develop a single partnership agreement for that LEA that contains all of the elements set forth in Section XII for each school partner within that LEA. The partnership agreement does not need to be completed at the time of the application submission but it must be available upon request at the time of receiving the award. The partnership agreement should be updated throughout the three-year project period as necessary to reflect changes.
- 4. The letters should include what the partners see as the benefit provided by the applicant's AmeriCorps members and what activities would not happen without the AmeriCorps members.

The letters should include a commitment from partner schools and the LEA to participate in the national evaluation, which will include sharing student and school outcomes data with the applicant and data collection from school and LEA staff as needed. If applicable, the letter should explain why data sharing with the legal applicant is not

possible at this time and what steps will be taken to overcome the barriers within the project period.

The letter of commitment must also include the name and National Center for Education Statistics (NCES) identification number of each eligible partner school with which the applicant will be working.

E. Funding Restrictions

Grants under this program, except for full-time fixed amount and EAP grants, are subject to the applicable Cost Principles under OMB Circulars 2 CFR Part 220(formerly A-21), 2 CFR Part 230 (formerly A-122), or 2 CFR Part 225 (formerly A-87) and the Uniform Administrative Requirements for grants under A-102 (45 CFR Part 2541) or A-110 (45 CFR 2543 or 2 CFR Part 215).

F. Growing Private Sector Partnerships

CNCS is exploring new ways to engage private sector funders to provide additional support for national service programs. Applicants wishing to make information from their application available to potential private sector funders can opt in during the application process. Such applicants may be asked to provide information in different formats at a future date.

V. APPLICATION REVIEW INFORMATION

A. Assessment Criteria

Each applicant must clearly describe a project that will deploy AmeriCorps members effectively to solve a significant community problem. We urge your organization to submit a high quality application carefully following the guidance in the *Notice* and in the Application Instructions. The quality of your application will be an important factor in determining whether your organization will receive funding. Your application will be assessed as follows:

Threshold issues

Applications should reflect that they meet the threshold requirements for the grant type for which they are applying. A few examples follow. If an applicant wants a grant for a Professional Corps, its application should demonstrate that the community, in which it will place professionals, has an inadequate number of said professionals. If an applicant wants a fixed amount grant, its application should reflect that only full-time or less than full-time positions serving in a full time capacity will be permitted. An application for the Mayor's and Governor's initiative should clearly reflect that the application is from one Governor, one Mayor, and a minimum of two nonprofits.

1. Executive Summary (Required - 0 percent)

Please fill in the blanks of these sentences to complete the executive summary.

The [Name of the organization] will have [Number of] AmeriCorps members who will [what the members will be doing] in [the locations the AmeriCorps members will be]. At the end of the 1st program year, the AmeriCorps members will be responsible for [anticipated outcome of project]. In addition, the AmeriCorps members will leverage an additional [number of leveraged volunteers, if applicable] that will be engaged in [what the leveraged volunteers will be doing.]

This program will focus on the CNCS focus area of [Focus Area(s)].* The CNCS investment of \$[amount of request] will be matched with \$[amount of projected match], \$[amount of local, state, and federal funds] in public funding and \$[amount of non-governmental funds] in private funding.

*If the program is not focused on CNCS' focus area, omit this sentence.

Fixed amount grant applicants should list their leveraged resources as they are not required to match.

CNCS will post all Executive Summaries of awarded grant applications on www.nationalservice.gov in the interest of transparency and Open Government.

2. Rationale and Approach/Program Design (50 percent)

For Tier 1 Education: The desired outcomes are to improve the academic performance, academic engagement, and/or attendance outcomes of students in eligible schools. In assessing Program Design, reviewers will examine the degree to which the applicant demonstrates how AmeriCorps members are particularly well-suited to deliver effective turnaround interventions and achieve the desired student outcomes in these schools.

For all programs, reviewers will consider the quality of your response to the following:

a. Problem/Need (9 points)

Describe the community needs the AmeriCorps members will be addressing. Provide information about the extent/severity of the need in the community(ies) where your proposed AmeriCorps members will serve and cite specific relevant data such as unemployment rate as well as the poverty rate.

In addition to the above information, Tier 1 Education applicants should provide the following information:

- Involvement of eligible school(s) and LEA leadership in identifying the need.
- Need(s) identified by eligible partner school(s) and LEA leadership that the AmeriCorps members will be addressing.
- The extent/severity of the need in the school(s) where the proposed AmeriCorps members will serve and cite specific relevant data.

b. AmeriCorps Members as Highly Effective Means to Solve Community Problems Evidence Base and Measurable Community Impact (25 points)

These criteria are addressed by submitting both the Logic Model chart via email and the narrative related to evidence basis. Please complete and submit by the application deadline the Logic Model chart (See Attachment X). This chart should be completed with a landscape orientation with a font size no smaller than 10 point. The chart should not exceed two single sided pages when printed. Applicants with multiple interventions should complete one Logic Model chart which incorporates each intervention while remaining within the two page single sided page limit. This chart should be e-mailed to americorpsgrants@cns.gov as an attachment to

the application. Printing the chart to ensure proper formatting and that is no more than two pages single sided is highly recommended.

Theory of Change and Logic Model (17 points)

Applicants will be awarded up to 17 points for providing a detailed theory of change (logic model) using the Logic Model Worksheet (see appendix). A theory of change is a description of how and why as set of activities are expected to lead to early, intermediate, and long-term outcomes over a specified period (Anderson, 200). A logic model is a graphical representation of program activities and their intended outcomes as depicted in the theory of change.

Points will be awarded based on qualityand completeness of the logic model. The logic model shall depict:

- Number of locations or sites in which members are providing services
- Number of AmeriCorps members that will be delivering the intervention
- The core activities that define the intervention or program model that members will be implementing or delivering
- The duration of the intervention (e.g., the total number of weeks, sessions or months of the intervention)
- The dosage of the intervention (e.g., the number of hours per session or sessions per week)
- The target population for the intervention (e.g., disconnected youth, third graders at a certain reading proficiency level)

In addition to completing the Logic Model worksheet, describe how the intervention is designed to address the problem described in the previous section.

For Tier 1 Education applicants, also provide the following to supplement your logic model:

- Explain how the potential contribution of AmeriCorps members addresses the needs identified by eligible school and LEA leadership.
- For applicants that propose to serve multiple school sites, explain how you will coordinate your turnaround efforts among those sites and take advantage of the scale of the project (e.g., through economies of scale).
- Explain the extent to which the project addresses multiple student needs and is aligned with comprehensive school turnaround plans, including the extent to which the proposed project incorporates at least one, or preferably more than one, of the following:
 - o Providing ongoing mechanisms for family and community engagement.
 - Establishing a school culture and environment that improves school safety, attendance, and discipline and addresses other non-academic factors that impact student achievement, such as students' social, emotional, and health needs.
 - o Accelerating students' acquisition of reading and mathematics knowledge and skills.
 - o Increasing graduation rates through strategies such as early warning systems, creditrecovery programs and re-engagement strategies.
 - Increasing college enrollment rates through college preparation counseling assistance to include completing the Free Application for Federal Student Aid (FAFSA) and college applications, and educating students and their families on financial literacy for college.

Supporting school implementation of increased learning time.

Applicants that selected Tier 1 or Tier 2: Unless otherwise stated CNCS' expectation is that at least 30 percent of your MSYs are in the identified performance measures. If that is not the case, please explain in the narrative why it was not possible to meet the 30% threshold. Based on reviewers' assessment, an applicant may or may not remain in Tier 1 or 2.

Tier 1 Education applicants are encouraged to apply for a minimum of 20 MSYs.

VetSuccess AmeriCorps (Tier 1 Veterans and Military Family) applicants should have only full time members placed in two-member teams. Applicants that apply for less than full time members will not be as competitive as those with only full time members.

Evidence Base (8 points)

Applicants will be awarded up to 8 points for providing evidence that their proposed intervention will lead to the outcomes identified in the theory of change. In this section, applicants shall provide a description of the studies and evaluations conducted that provide evidence that the proposed intervention is effective for the proposed population and community challenge. This section <u>must</u> include specific citations of studies and/or publicly available evaluation and research reports.

The evidence presented by applicants will be scored and placed into one of the four tiered evidence levels described below:

- **Pre-preliminary evidence** (applicants awarded 1 point) means the applicant presents evidence that it has collected quantitative or qualitative data from program staff, program participants, or beneficiaries that have been used for program improvement, performance measurement reporting, and/or tracking. An example could be gathering feedback from program participants following their service year.
- Preliminary evidence (applicants awarded 2 points) means the applicant presents an initial evidence base that can support conclusions about the program's contribution to observed outcomes. The evidence base consists of at least 1 non-experimental study conducted on the proposed program (or another similar program that uses a comparable intervention). A study that demonstrates improvement in program participants over time on one or more intended outcomes OR an implementation (process evaluation) study used to learn and improve program operations would constitute preliminary evidence. Examples of research that meet the standards include:1) outcome studies that track program participants through a service pipeline and measure participants' responses at the end of the program; and 2) pre- and post-test research that determines whether participants have improved on an intended outcome.
- Moderate evidence (applicants awarded 4 points) means the applicant presents a reasonably developed evidence base that can support causal conclusions for the specific program proposed by the applicant with moderate confidence. The evidence base consists of 1 or more quasi-experimental studies conducted on the proposed program (or another similar program that uses a comparable intervention) with positive findings on one or more intended outcome OR 2 or more non-experimental studies conducted on the proposed program with positive

findings on one or more intended outcome OR 1 or more experimental studies of another relevant program that uses a similar intervention. Examples of research that meet the standards include: well-designed and well-implemented quasi-experimental studies that compare outcomes between the group receiving the intervention and a matched comparison group (i.e. a similar population that does not receive the intervention).

• Strong evidence (applicants awarded 8 points) means the applicant presents an evidence base that can support causal conclusions for the specific program proposed by the applicant with the highest level of confidence. This consists of 1 or more well-designed and well-implemented experimental studies conducted on the proposed program with positive findings on one or more intended outcome.

For all studies presented by applicants to meet the four tiered evidence levels above, reviewers will examine: a) how closely the program model evaluated in the studies matches the one proposed by the applicant; b) the methodological quality of the studies presented (e.g., statistical power, internal and/or external validity, sample size, etc.); c) the recency of the studies, with a preference towards studies that have been conducted within the last six years; d) strength of the findings, with more weight given to findings that show a large and persistent positive effect on participants.

c. Member Training (8 points)

What are the anticipated training topics and the timeline for member training? How and when will the applicant ensure that members and generated volunteers are aware of and are adhering to the rules regarding prohibited activities?

In addition to the above, Tier 1 Education applicants should provide the following information: How will you coordinate the training of AmeriCorps members with school leadership and staff? Explain your plans for providing members with opportunities to share best practices and lessons learned to promote effectiveness of interventions and encourage AmeriCorps members' sustained participation in the ongoing efforts to turn around the nation's lowest-performing schools.

d. Member Supervision (8 points)

Describe the plan for supervising members that ensures they will receive adequate support and guidance.

In addition to the above, Tier 1 Education applicants should provide the following information: How will you coordinate the supervision of AmeriCorps members with school leadership and staff?

VetSuccess AmeriCorps (Tier 1 Veterans and Military Family) applicants: While VSOC Counselors will provide guidance and support to members, the program is responsible for providing member supervision.

e. Commitment to AmeriCorps Identification (Required - 0 points)

How will the program participants know they are AmeriCorps members? How will the communities in which they serve know they are AmeriCorps members? How will the applicant's program ensure that its participants will wear the AmeriCorps logo daily? How will the applicant

ensure participants are prepared to speak about their AmeriCorps experience to members of the community?

3. Organizational Capability (25 percent)

In assessing how the applicant will meet the criteria, reviewers will consider the quality of your response to the following:

a. Organizational Background and Staffing (7 points/10 points for new applicants) Describe how the organization has the experience, staffing, and management structure to plan and implement the proposed program. Describe the applicant organization's prior experience administering AmeriCorps grants or other federal funds. Please email an organizational chart to americorpsgrants@cns.gov.

In additional to the above, Tier 1 Education applicants should provide the following information: Describe the involvement of eligible school and LEA leadership in designing and implementing the program.

As documentation of community support and commitment to the program, please submit letters from the applicant's most significant community partners. The letters should include what the partners see as the benefit to the community provided by the applicant's AmeriCorps members and what activities would not happen without the AmeriCorps members. Please email them to americorpsgrants@cns.gov.

Tier 1 Education applicants: Instead of submitting letters from the applicant's most significant community partners, submit a Letter or Letters of Commitment from all eligible partner schools and their corresponding LEAs, including evidence of the applicants' consultation with school and LEA leadership. See Section IV.D for information about what the letters of commitment should include. Please email the letter(s) to americorpsgrants@cns.gov. Include your application ID in the subject field.

b. Compliance and Accountability (11 points/15 points for new applicants)

How will the applicant's organization ensure compliance with AmeriCorps rules and regulations including those related to prohibited activities at the Grantee, subgrantee, and service site locations (if applicable)? How will the applicant's organization prevent and detect compliance issues? How will the applicant's organization hold itself, subgrantees, and service site locations (if applicable) accountable if instances of risk or noncompliance are identified?

c. Past Performance For Current Grantees and Former Grantees Only (7 points for recompeting applicants and formula Grantees)

Describe the applicant's performance against performance measure targets during its last three years of program operations. How successful has the applicant been in solving the identified problem? If the applicant did not meet performance targets, provide an explanation and describe the plan for improvement.

Describe any compliance issues and areas of weakness/risk identified during the last full year of program operation at your organization, your subgrantees (if applicable), and service site

locations (if applicable). If the applicant, its subgrantees, and/or service site locations had compliance or areas of weakness/risk identified, provide an explanation and describe the corrective action taken and your plan for improvement.

Enrollment: If the program enrolled less than 100% of the slots received during its last full year of program operation, provide an explanation, and describe the plan for improvement. Enrollment rate is calculated as slots filled, plus refill slots filled, divided by slots awarded.

Retention: If the applicant was not able to retain all of its members during the last full year of program operation, provide an explanation, and describe the plan for improvement. While CNCS recognizes retention rates may vary among effective programs depending on the program model, the expectation is that Grantees to pursue the highest retention rate possible. Retention rate is calculated as the number of members exited with award (full or partial award) divided by the number of members enrolled.

d. Continuous Improvement (0 points)

Describe the plans for soliciting timely and regular feedback from internal and external stakeholders to inform continuous improvement efforts. Describe the plans for using data to inform continuous improvement.

Tier 1 Education applicants: In addition to the information above, describe the plans for soliciting timely and regular feedback from internal and external stakeholders, including school and LEA staff, students, and families, to inform continuous improvement efforts. Describe the plans for using data on student academic performance, academic engagement, and/or behavioral outcomes to inform continuous improvement.

4. Cost Effectiveness and Budget Adequacy (25 percent)

In assessing how the applicant will meet the criteria, reviewers will consider the quality of your response to the following:

a. Cost Effectiveness (13 points)

Cost Per MSY

Cost effectiveness will be evaluated by analyzing cost per MSY in relation to your program design. Having a low cost per member is a competitive advantage. New applicants that submit with a low cost per MSY and recompeting applicants that submit with a lower cost per MSY than previously funded may receive higher priority for funding. If the applicant requests above the maximum, it must justify your request. Please note that such requests are rarely approved.

All recompeting and continuation Grantees requesting a higher cost per MSY than in the previous year must include a compelling rationale for this increased cost including why this increase could not be covered by grantee share. This applies even if the increased cost per MSY is less than the maximum or if the increase is due to increased costs associated with the grant.

Discuss how the program is a cost effective approach for addressing the community need(s) identified in the application. Consider the total costs and benefits of the program and, to the extent possible, document the costs and benefits. Compare the cost effectiveness of the program

with the costs and benefits of alternative models or approaches (if available), and demonstrate how your program model is most cost effective. Applicants with a program design that achieves equal results at a lower cost will be advantaged over programs that achieve similar results at a higher cost. Discuss how the applicant will raise the additional resources it will need to manage and operate an AmeriCorps program beyond the fixed amount and/or beyond the CNCS share and match if more resource is needed. Indicate the amount of non-CNCS resources (in-kind and cash) secured to date and the plans for securing the remaining resources.

Tier 1 Education applicants: in addition to the information above, provide a description of how the resources requested will supplement, and not supplant, SIG funding or other existing school funding streams.

b. Budget Adequacy (12 points)

Applicants must fill out the budget and ensure the following information in the budget narrative (requested information in the budget screens):

- Identify the non-CNCS funding and resources necessary to support the project.
- Indicate the amount of non-CNCS resource commitments (in-kind, and cash) and the sources of these commitments.

For fixed price grantees, identify the total amount the applicant has budgeted to operate the program, including the fixed amount from the CNCS and how your program determined that amount. Keep in mind that full-time AmeriCorps program costs include expenditures for the AmeriCorps living allowance, health care, and criminal history checks. Education Award Programs are not required to pay living allowances or cover health care for members, but must conduct criminal history checks.

When considering the above information, reviewers will assess the quality of the application based on the following factors:

- The extent to which the budget is clear.
- The extent to which the budget includes sufficient resources to carry out the program effectively.
- Whether an applicant adequately budgeted for its required share of costs.

5. Evaluation Summary or Plan (Required for recompeting grantees - 0 percent)

If the applicant is competing for the first time, please enter N/A in the Evaluation Summary or Plan field since it pertains only to recompeting Grantees. If the applicant is recompeting for AmeriCorps funds for the first time the program must submit your evaluation plan, the Evaluation Summary, or Plan field in eGrants. If the applicant is recompeting for a subsequent time, the program must submit your evaluation report as well as an evaluation plan for the next three-year period.

Evaluation plans must include the following:

A description of the intervention or program to be implemented by members. The
description must include a theory of change and a clear statement of the outcomes
anticipated.

- A description of the program evaluation design including research questions, research methodology and the outcomes that will be measured.
- A description of the data collection procedures including the types and sources of data, the population or sample, and a data analysis plan. The organization's data management system should be addressed if it will be used to collect data for the evaluation.
- A description of how the evaluation results, both interim and final, will be used.

The evaluation requirements differ depending on the amount of your grant, as described in 45 CFR § 2522.710:

- If you are a State and/or National Grantee (other than an Education Award Program grantee), and your average annual CNCS program grant is \$500,000 or more, you must arrange for an external evaluation of your program, and you must submit the evaluation with any subsequent application to CNCS for competitive funds as required in \$2522.730 of this subpart.
- If you are a State and/or National Grantee whose average annual CNCS program grant is less than \$500,000, or an Education Award Program Grantee, you must conduct an internal or an external evaluation of your program, and you must submit the evaluation with any subsequent application to CNCS for competitive funds as required in §2522.730 of this subpart.

A formula program will be considered a recompeting application, if it satisfies the CNCS definition of "same project," below, and has been funded in formula for at least one three-year cycle. If the project satisfies the definition of same project, and the applicant has completed one three-year cycle, you will be required to submit an evaluation plan. If the project does not satisfy the definition, it will be considered new and will not be required to submit an evaluation plan, summary, or completed evaluation.

Two projects will be considered the same if they:

- Address the same issue areas
- Address the same priorities
- Address the same objectives
- Serve the same target communities and population
- Utilize the same sites
- Use the same program staff and members

Tier 1 Education applicants: Because approved applicants are required to participate in a CNCS National Evaluation, no evaluation plans are required.

Participation in the national evaluation will satisfy the program's evaluation requirements. As part of the national evaluation, grantees may be asked to share or collect additional school and student data in addition to their performance measures. Grantees may also be asked to regularly collect and report to the CNCS Office of Research and Evaluation additional data on member activities and to help facilitate data collection that may be required from school staff. CNCS will provide further information.

Programs need to get approval from their CNCS program officers to be considered a new project.

6. Amendment Justification (0 percent)

Enter N/A. This field will be used if you are awarded a grant and need to amend it.

7. Clarification Information (0 percent)

Enter N/A. This field will be used to enter information that requires clarification in the post-review period.

8. Continuation Changes (0 percent)

Enter N/A. This field will be used to enter changes in your narratives in your continuation requests.

B. Goals of the Review and Selection Process

The assessment of applications involves a wide range of factors and considerations. As in the past, CNCS will engage external reviewers to provide insight and input with respect to eligible applications. In addition, CNCS staff will apply their experience and expertise in evaluating applications. In the end, the review and selection process will produce a diversified set of high-quality programs that represent the priorities and selection factors described in this *Notice*.

Specifically, the review and selection process will:

1. Identify eligible applications that satisfy the following considerations:

- High alignment with criteria
- Priorities, in the order of Tier preference outlined in Section I.E., above
- Relative risk and opportunity

2. Consider:

- Recruitment and deployment of community volunteers to leverage impact
- State Commission rank and recommendations on single-state applicants
- State Commission input on multi-state applications
- The strength of the need and evidence base for the program

3. Yield a diversified portfolio based on the following strategic considerations:

- Geographic representation
- Meaningful representation of
 - o Rural and urban communities
 - Small and large programs
 - o Single and multi-state programs
 - o Faith- and community-based organizations
- For Tier 1 Education applicants: Meaningful representation of
 - o Rural and urban eligible schools
 - o Eligible elementary, middle, and high schools
- Focus area representation

- Organizations and/or program models that build capacity for individuals, nonprofits and communities to solve problems
- Organizations and/or program models that recruit and engage traditionally underrepresented populations as AmeriCorps members and expand opportunities to serve as AmeriCorps members, particularly for new Americans, low-income individuals, "Opportunity Youth-defined as economically disadvantaged individuals age 16-24 who are disconnected from school or work for at least six months prior to service.", rural residents, older Americans, veterans, communities of color, Native Americans, and people with disabilities
- Organizations that embrace innovative approaches to solving problems, including service-learning

Applicants must check the relevant boxes in the Performance Measure tab in eGrants in order to be considered for CNCS' assessment of the above strategic considerations. Applicants should only check the boxes if the strategic consideration is an intentional part of their program design and they have implementation strategies.

C. Stages in the review and selection process

1. Compliance Review

CNCS staff will review all applications submitted to CNCS to determine compliance with eligibility, deadline, and completeness requirements. In order to be compliant and advance to External Review, an applicant must satisfy all the following requirements:

- Submit a Notice of Intent to Apply by the deadline: Wednesday, December 11, 2013 (see Section IV.A.1)
- Submit an application and all required additional documents by the application submission deadline: Wednesday, January 8, 2014 at 5:00 p.m. (see Section IV.A.2)
- Submit an application that is complete, in that it contains all required elements and additional documents via e-mail and follows the instructions provided in this *Notice*.

2. External Review

External reviewers will assess applications based on the Rationale and Approach/Program Design and Past Performance criteria. Each application will be reviewed by external reviewers. External reviewers will be recruited and selected on the basis of demonstrated knowledge of AmeriCorps programming, and/or the selection criteria and focus areas. All external reviewers will be screened for conflicts of interest. Submitted program evaluations will be considered at this stage.

3. Post Review Quality Control (Quality Control)

After the external reviewers complete their assessment, staff will review the results for fairness and consistency. Some applications may be selected for a Quality Control assessment. This additional level of review may be used to assess:

- Applications ranked first by a State Commission that received low scores in External Review.
- Applications for which there are significant panel anomalies.
- Applications submitted by high-performing current Grantees that received a low score in External Review.

Applications identified for additional assessment will receive a Quality Control review.

4. Selection of Applications for Internal Review

Applications will advance to Internal Review based on the results of the External Review and Quality Control, as well as the consideration of the priorities outlined in Section I.B. above and the strategic considerations identified in Section V.B.3. above. Strategic Consideration will be given based on the check boxes selected by the applicant in the "Grant Characteristics" section of the Performance Measures tab in eGrants. Those applications that do not advance to internal review will not be recommended for funding.

5. Internal Review

CNCS staff will assess Program Design, particularly focusing on the theory of change and evidence-basis for the proposed solution(s) to the identified community problem(s), appropriateness of AmeriCorps service as a solution, and potential quality of the member experience; Organizational Capability; and Cost Effectiveness and Budget Adequacy.

Following staff assessment, some applicants may receive requests to provide clarifying information and/or make changes to their application including the budget. This information is used by CNCS staff in making final recommendations. Applications may be recommended for funding even if they are not asked clarification questions. A request for clarification does not guarantee a grant award. Failure to respond to requests for additional information in a timely fashion will result in the removal of applications from consideration.

CNCS staff will determine which applications to recommend for selection based on their assessment of the applicants that move from External Review and Quality Control into Internal Review, and Clarification in light of CNCS' Tier priorities and strategic considerations.

6. Risk Assessment Evaluation

CNCS staff will evaluate the risks to the program posed by each applicant, including conducting due diligence to ensure an applicant's ability to manage federal funds. This evaluation is in addition to the evaluation of the applicant's eligibility or the quality of its application on the basis of the Selection Criteria. Results from this evaluation will inform funding decisions. If CNCS determines that an award will be made, special conditions that correspond to the degree of risk assessed may be applied to the award. In evaluating risks, CNCS may consider the following:

- Financial stability;
- Quality of management systems and ability to meet the management standards prescribed in applicable OMB Guidance;
- History of performance as reflected in the applicant's record in managing previous CNCS awards, cooperative agreements, or procurement awards, including:
 - o Timeliness of compliance with applicable reporting requirements, and
 - o If applicable, the extent to which any previously awarded amounts will be expended prior to future awards;
- Information available through any OMB-designated repositories of government wide eligibility qualification or financial integrity information, such as—

- o Federal Awardee Performance and Integrity Information System (FAPIIS),
- o Duns and Bradstreet, or
- o "Do Not Pay";
- Reports and findings from single audits performed under OMB Circular A-133 and findings of any other available audits;
- IRS Tax Form 990;
- An applicant organization's annual report;
- Publicly available information including information from an applicant organization's website: and
- The applicant's ability to effectively implement statutory, regulatory, or other requirements.

7. Selection for Funding

With the goal of a diversified portfolio based on the NOFO priorities and strategic considerations, the Chief Executive Officer will select the final portfolio based on staff recommendation from the applicants that advanced to Internal Review.

8. Feedback to Applicants

Following grant awards, each applicant will receive the results of external and, if applicable, internal review pertaining to their application. Feedback will be based on the review of the original application and will not reflect any information that may have been provided during clarification.

CNCS is committed to transparency in grantmaking. The following information pertaining to this competition for new and recompete applications will be published on the CNCS website (http://www.nationalservice.gov/about/open-government-initiative/transparency/results-grants-competition), within 90 business days after all grants are awarded:

- A blank template of external review form.
- A list of all compliant applications submitted.
- Executive summaries of all compliant applications submitted by the applicants as part of the application.
- Standard Form 424 Face Sheet (SF424) and Program Narrative submitted by applicants for successful applications.
- Summaries of external reviewers' comments for successful applications.
- A list of external reviewers who completed the review process.

D. Continuation Expansion Requests

Requests for continuation expansions will be assessed using the same criteria as the new and recompete applications and whether the applicant has lowered its cost per MSY.

VI. AWARD ADMINISTRATION INFORMATION

A. Award Notice

CNCS will award grants following the grant selection announcement. We anticipate announcing the results of this competition around May 2, 2014, dependent on the availability of appropriations.

B. Documents that Govern the Grant

The Notice of Grant Award incorporates the approved application as part of a binding commitment under the grant as well as the AmeriCorps regulations and grant provisions.

C. Project/Award Period

The project start date may <u>not</u> occur prior to the date CNCS awards the grant. AmeriCorps members may <u>not</u> enroll prior to the start date of the award. AmeriCorps members may <u>not</u> begin service prior to the beginning of the member enrollment period as designated in the grant award. A program may not certify any hours a member performs prior to the beginning of the member enrollment period.

Unless otherwise specified, the grant generally covers a three-year project period. In approving a multi-year project period, CNCS generally makes an initial award for the first year of operation. In most cases, the application is submitted with a one-year budget. Continuation funding is not guaranteed. Factors considered in awarding continuation grants include satisfactory performance, demonstrated capacity to manage the grant, compliance with grant requirements, agency priorities, and the availability of appropriated funds. CNCS reserves the right to adjust the amount of a grant or elect not to continue funding for subsequent years.

Tier 1 Education and Tier 1 Veterans and Military Families VetSuccess applicants: The project period must align with the 2014-2015 academic school year.

D. Use of Material

To ensure that materials generated with CNCS funding are available to the public and readily accessible to Grantees and non-Grantees, CNCS reserves a royalty-free, nonexclusive, and irrevocable right to obtain, use, modify, reproduce, publish, or disseminate publications and materials produced under the award, including data, and to authorize others to do so. 45 CFR § 2543.36; 2541.30

E. Reporting Requirements

Cost reimbursement Grantees are required to provide mid-year and end of year progress reports, semi-annual financial reports, and an internal or external evaluation report as required by the AmeriCorps regulations §\$2522.500-2522.540 and §\$2522.700-2522.740.

Fixed amount Grantees are required to provide mid-year and end of year progress reports and an internal or external evaluation report. All grantees provide quarterly expense reports through the Payment Management System at the U.S. Department of Health and Human Services.

If you receive an award directly from CNCS, you will be required to report at www.FSRS.gov on all subawards over \$25,000 and may be required to report on executive compensation for your organization and for your subgrantees. You must have the necessary systems in place to collect and report this information. See 2 CFR. Part 170 for more information and to determine how these requirements apply.

While applications will not be evaluated on these criteria, Grantees will be expected to have data collection and data management policies and practices that provide reasonable assurance that

they are providing CNCS with high quality performance measure data. At a minimum, Grantees should have policies and practices which address the following five aspects of data quality:

- The data measures what it intends to measure;
- The Grantee collects data in a consistent manner;
- The Grantee takes steps to correct data errors;
- The Grantee ensures that the data reported is complete; and
- The Grantee actively reviews data prior to submission.

Progress Report Data

In addition to semiannual reporting outcomes and progress toward the grant approved performance measures, additional data must be reported annually (as applicable). These include:

- Number of volunteers leveraged.
- Number of individuals that applied to be AmeriCorps members

In addition to the above, Tier 1 Education and School Turnaround AmeriCorps continuation grantees must also report the following data:

- List of schools that were served, including their NCES identification numbers and the number of members placed at each school.
- Number of schools served, including:
 - o # of SIG schools
 - # of priority schools
 - o # of urban schools
 - # of rural schools
 - o # of elementary schools, middle schools, and/or high schools
- Number of students served, including:
 - # of English Learners
 - # of students with disabilities

In addition to the above, Tier 1 Opportunity Youth grantees must also report the number of Opportunity Youth enrolled as members.

F. National Evaluation

Approved Tier 1 Education applicants must participate in a National Evaluation conducted by CNCS. Participation in the national evaluation will satisfy the program's evaluation requirement for this grant. As part of the national evaluation, grantees may be asked to share or collect additional school and student data in addition to their performance measures. Grantees may also be asked to regularly collect and report to the CNCS Office of Research and Evaluation additional data on member activities and to help facilitate data collection that may be required from school staff. CNCS will provide further information.

G. Re-Focusing of Funding

CNCS reserves the right to re-focus funding in the event of disaster or other compelling need for service.

VII. AGENCY CONTACT

This *Notice* is available at http://www.nationalservice.gov/build-your-capacity/grants/funding-opportunities. The TTY number is 202–606-3472. For further information or for a printed copy of this *Notice*, call (202) 606-7508. For questions regarding multi-state or Indian Tribes applications submitted directly to CNCS, please call (202) 606-7508 or send an e-mail to americorpsgrants@cns.gov . A list of all State and Territory Commissions can be found here: http://www.nationalservice.gov/about/contact-us/state-service-commissions. The mailing address is:

Corporation for National and Community Service ATT: Office of Grants Policy and Operations/ASN Application 1201 New York Avenue N.W. Washington, DC 20525

VIII. OTHER INFORMATION TO KNOW BEFORE APPLYING

In addition to consulting the *Notice* and AmeriCorps regulations as directed in these instructions, State Commissions and multi-state applicants may also consult the CNCS web site for a schedule of technical assistance conference calls, Frequently Asked Questions, and other resources targeted to multi-state applicants. Applicants in a single state should consult with their State Commission.

APPENDIX - DEFINITIONS

Cost Reimbursement Grants fund a portion of program operating costs and member living allowances with flexibility to use all of the funds for allowable costs regardless of whether or not the program recruits and retains all AmeriCorps members. Cost reimbursement grants include a formal matching requirement.

Full-time Fixed Amount / Less than FT serving in a full time capacity Grants (Non-EAP)

These fixed amount grants are available for programs that enroll full-time members or less than full-time members that are serving in a full time capacity only, including Professional Corps. These grants provide a fixed amount of funding per Member Service Year (MSY) that is substantially lower than the amount required to operate the program. Organizations use their own or other resources to cover the remaining cost. Programs are not required to submit budgets or financial reports, there is no specific match requirement, and programs are not required to track and maintain documentation of match. However, CNCS provides only a portion of the cost of running the program and organizations must still raise the additional resources needed to run the program. Programs can access all of the funds, provided they recruit and retain the members supported under the grant based on the MSY level awarded.

Fixed amount grants are only available to recompeting programs. Second and third-year continuation applicants with cost reimbursement grants must submit a new application if they are interested in applying for a fixed amount grant. New applicants are NOT eligible to apply for fixed amount grants.

Full-time fixed amount applicants in the Education Focus Area are required to select either a Priority Education Measure or Complementary Program Measure. Applicants proposing non-Education programs may select from Tiers 1-5.

Education Award Fixed Amount Grants (EAP) Programs apply for a small fixed amount per MSY, can enroll less than full-time members, and use their own resources to cover all other costs. Programs can access funds under the grant based on enrolling the full complement of members supported under the grant. As with full-time fixed amount grants, there are no specific match or financial reporting requirements.

Fixed amount grants are only available to recompeting programs. Second and third-year continuation applicants with cost reimbursement grants must submit a new application if they are interested in applying for a fixed amount grant. New applicants are NOT eligible to apply for these grants.

One **Member Service Year** (MSY) is equivalent to a full-time AmeriCorps position (at least 1700 service hours.)

A Rural School is a school that is assigned a locale code of 41 (located in a census-defined rural territory less than 5 miles from an urban cluster), a locale code of 42 (located in a census-defined rural territory more than 5 miles but less than or equal to 25 miles from an urban cluster), or a locale code of 43 (located in a census-defined rural territory that is more than 25 miles from an

urban cluster) by the National Center for Education Statistics (NCES). Note: To identify the locale code of any school, access the NCES public school database here: http://nces.ed.gov/ccd/schoolsearch/

IX. NATIONAL PERFORMANCE MEASURES

Priority Measures

Capacity Building

- G3-3.1: Number of community volunteers recruited by CNCS-supported organizations or National Service Participants
- G3-3.2: Number of community volunteers managed by CNCS-supported organizations or National Service Participants
- G3-3.3: Number of organizations implementing three or more effective volunteer management practices as a result of capacity building services provided by CNCS-supported organizations or National Service Participants
- G3-3.3: Number of organizations implementing three or more effective volunteer management practices as a result of capacity building services provided by CNCS-supported organizations or National Service Participants

Education

- ED21: Number of children that completed participation in CNCS-supported early childhood education programs
- ED23: Number of children demonstrating gains in school readiness in terms of social and/or emotional development
- ED24: Number of children demonstrating gains in school readiness in terms of literacy skills
- ED25: Number of children demonstrating gains in school readiness in terms of numeracy (math) skills
- ED2: Number of students that completed participation in CNCS-supported K-12 education programs
- ED4A: Number of disadvantaged youth/mentor matches that were sustained by the CNCS-supported program for at least the required time period
- ED5: Number of students with improved academic performance in literacy and/or math
- ED27: Number of students in grades K-12 that participated in the mentoring or tutoring or other education program, including CNCS-supported service learning, who demonstrated improved academic engagement
- ED6: Number of students that improved their school attendance over the course of the CNCS-supported program's involvement with the student

Economic Opportunity¹

- O5: Number of economically disadvantaged individuals, including homeless individuals, receiving housing services
- O11: Number of economically disadvantaged individuals, including homeless individuals, transitioned into safe, healthy, affordable housing

Environmental Stewardship²

- EN4: Number of acres of national parks, state parks, city parks, county parks, or other public and tribal lands that are improved
- EN5: Number of miles of trails or waterways (owned/maintained by national, state, county, city or tribal governments) that are improved and/or created

Disaster Services

- D1: Number of individuals that received CNCS-supported services in disaster preparedness
- D2: Number of individuals that received CNCS-supported services in disaster response
- D3: Number of individuals that received CNCS-supported services in disaster recovery
- D4: Number of individuals that received CNCS-supported services in disaster mitigation
- 1The following Economic Opportunity measures may also be used to report on your program's performance in providing services in the Disaster Services focus area,
- ² The following Environmental Stewardship measures may also be used to report on your program's performance in providing services in the Disaster Services focus area,

Healthy Futures³

H8: Number of homebound OR older adults and individuals with disabilities receiving food, transportation, or other services that allow them to live independently

H9: Number of homebound OR older adults and individuals with disabilities who reported having increased social ties/perceived social support

H10 (formerly O6): Number of individuals receiving emergency food from food banks, food pantries, or other nonprofit organizations

H11 (formerly O7): Number of individuals receiving support, services, education and/or referrals to alleviate long-term hunger

H12: Number of individuals that reported increased food security of themselves and their children (household food security) as a result of CNCS-supported services

Veterans and Military Families

V1: Number of veterans that received CNCS-supported assistance

V8: Number of veterans' family members that received CNCS-supported assistance

V7: Number of family members of active duty military service members that received CNCS-supported assistance

V9: Number of active duty military service members that received CNCS-supported assistance

V2: Number of veterans engaged in service opportunities as a National Service Participant or volunteer.

V10: Number of military family members engaged in service opportunities as a National Service Participant or volunteer.

³ The following Healthy Futures measures may also be used to report on your program's performance in providing services in the Disaster Services focus area,

Complementary Program Measures

Education

ED1: Number of students who start in a CNCS-supported education program

ED3A: Number of disadvantaged youth/mentor matches that are commenced by CNCS-supported programs

ED7: Number of students with no or decreased disciplinary referrals and suspensions over the course of the CNCS-supported programs' involvement

ED8: Number of youth with decreased substance abuse, arrest, or gang involvement

ED9: Number of students graduating from high school on time with a diploma

ED10: Number of students entering post-secondary institutions

ED11: Number of students earning a post-secondary degree

ED12: Number of CNCS-Supported National Service Participants who begin serving as teachers through a Teacher Corps program

ED13: Number of CNCS-Supported National Service Participants who completed serving as teachers through a Teacher Corps program

ED14: Number of individuals teaching in high need schools

ED15: Number of students in CNCS-supported teacher classrooms with improved academic performance

ED17: Number of teachers remaining in the education field, but not teaching in a school (school support staff, school administration, district administration policy, education nonprofits, etc.) after their term of service

ED18: Number of teachers who have had a positive impact on student learning as determined by observation-based assessments of teacher performance

ED19: Number of individuals receiving certification to teach in schools after their term of service

ED20: Number of children who start in a CNCS-supported early childhood education program

ED22: Number of children accessing high quality early childhood education programs

ED26: Number of students acquiring a GED

Economic Opportunity

O4: Number of housing units developed, repaired, or otherwise made available for low-income individuals, families or people with disabilities

O13: Number of economically disadvantaged National Service Participants who have not obtained their high school diploma or equivalent prior to the start of their term of service

O16: Number of National Service Participants that obtain a GED/diploma while serving in CNCS-supported programs or within one year after finishing serving in CNCS-supported programs

O1: Number of economically disadvantaged individuals receiving financial literacy services

O9: Number of economically disadvantaged individuals with improved financial knowledge

O2: Number of economically disadvantaged individuals receiving job training and other skill development services

O3: Number of economically disadvantaged individuals receiving job placement services

O10: Number of economically disadvantaged individuals placed in jobs

O12: Number of economically disadvantaged National Service Participants who are unemployed prior to their term of service

O15: Number of economically disadvantaged National Service Participants that secure employment during their term of service or within one year after finishing a CNCS-supported program

O14: Number of economically disadvantaged National Service Participants who have their high school diploma or equivalent but have not completed a college degree prior to their term of service

O17: Number of National Service Participants that complete a college course within one year after finishing a CNCS-supported program

Environmental Stewardship

EN1: Number of housing units of low-income households and structures weatherized or retrofitted to significantly improve energy efficiency

EN2: Number of low-income households home and public building energy audits conducted

EN3: Number of individuals receiving education or training in energy-efficient and environmentally-conscious practices, including but not limited to sustainable energy and other natural resources, and sustainable agriculture

EN6: Number of tons of materials collected and recycled

Healthy Futures

H1: Number of individuals who are uninsured, economically disadvantaged, medically underserved, or living in rural areas utilizing preventive and primary health care services and programs

H2: Number of clients to whom information on health insurance, health care access and health benefits programs is delivered

H3: Number of clients enrolled in health insurance, health services, and health benefits programs

H4: Number of clients participating in health education programs

H5: Number of children and youth engaged in in-school or afterschool physical education activities with the purpose of reducing childhood obesity

H6: Number of children and youth receiving nutrition education with the purpose of reducing childhood obesity

H7: Number of clients receiving language translation services at clinics and in emergency rooms

Veterans and Military Families

V3: Number of veterans assisted in pursuing educational opportunities

V4: Number of veterans assisted in receiving professional certification, licensure, or credentials

V6: Number of housing units developed, repaired, or otherwise made available for veterans

Capacity Building

G3-3.4 Number of organizations that received capacity building services from CNCS-supported organizations or national service participants

G3-3.5: Number of staff and community volunteers that received training (of one or more types) as a result of capacity building services provided by CNCS-supported organizations or national service participants

G3-3.6: Number of organizations that completed a community assessment identifying goals and recommendations with the assistance of CNCS-supported organizations or national service participants

G3-3.7: Hours of service contributed by community volunteers who were recruited by CNCS-supported organizations or national service participants

G3-3.8: Hours of service contributed by community volunteers who were managed by CNCS-supported organizations or national service participants

G3-3.9: Number of organizations reporting that capacity building activities provided by CNCS-supported organizations or national service participants have helped to make the organization more efficient

G3-3.10: Number of organizations reporting that capacity building activities provided by CNCS-supported organizations or national service participants have helped to make the organization more effective

G3-3.11: Number of new systems and business processes (technology, performance management, training, etc.) or enhancements to existing systems and business processes put in place as a result of capacity building services provided by CNCS-supported organizations or national service participants

G3-3.12: Number of organizations that monitored their progress towards the goals identified in their community assessment with the assistance of CNCS-supported organizations or national service participants

G3-3.13: Number of additional activities completed and/or program outputs produced by the program as a result of capacity building services provided by CNCS-supported organizations or national service participants in a) Disaster Services, b) Economic Opportunity, c) Education, d) Environmental Stewardship, e) Healthy Futures and/or f) Veterans and Military Families

Capacity Building, cont.

- G3-3.14: Number of organizations that have experienced an increase in requests for their programs and services as a result of capacity building services provided by CNCS-supported organizations or national service participants
- G3-3.15: Number of additional types of services offered by organizations as a result of capacity building services provided by CNCS-supported organizations or national service participants in a) Disaster Services, b) Economic Opportunity, c) Education, d) Environmental Stewardship, e) Healthy Futures and/or f) Veterans and Military Families
- G3-3.16: Dollar value of cash resources leveraged by CNCS-supported organizations or national service participants
- G3-3.17: Dollar value of in-kind resources leveraged by CNCS-supported organizations or national service participants
- G3-3.18: Number of new beneficiaries that received services as a result of capacity building efforts in: Disaster Services, Economic Opportunity, Education, Environmental Stewardship, Healthy Futures, and/or Veterans and Military Families
- G3-3.19: Number of new beneficiaries from one or more targeted or underserved populations (counts by target population, e.g., racial or ethnic group) that received services as a result of capacity building efforts in: Disaster Services, Economic Opportunity, Education, Environmental Stewardship, Healthy Futures, and/or Veterans and Military Families

Tier 1 Education **applicants and School Turnaround AmeriCorps continuations** are required to select from the priority measures below. Applicants may select additional optional complementary measures. The opt-in rules provide guidance to applicants by indicating the required or recommended pairing, or alignment, of output and outcome measures.

Tier 1 Education PRIORITY MEASURES

ED2: Number of students that completed participation in CNCS-supported K-12 education programs

ED4A: Number of disadvantaged youth/mentor matches that were sustained by the CNCS-supported program for at least the required time period

ED5: Number of students with improved academic performance in literacy and/or math

ED6: Number of students that improved their school attendance over the course of the CNCS-supported program's involvement with the student

ED27: Number of students in grades K-12 that participated in the mentoring or tutoring or other education program, including CNCS-supported service learning, who demonstrated improved academic engagement

Tier 1 Education COMPLEMENTARY MEASURES

ED1: Number of students who start in a CNCS-supported education program

ED3A: Number of disadvantaged youth/mentor matches that are commenced by CNCS-supported programs

ED7: Number of students with no or decreased disciplinary referrals and suspensions over the course of the CNCS-supported programs' involvement

ED9: Number of students graduating from high school on time with a diploma

ED10: Number of students entering post-secondary institutions

In addition to the above measures, applicants may opt in to track the following SIG outcomes. For purposes of eGrants, these are considered applicant-determined measures.

Tier 1 Education Applicant Determined MEASURES

SIG 1: Number of minutes within the school year

SIG 2: Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes

SIG 3: Dropout rate

SIG 4: Truants

A. Opt-In Rules

Choose one output and then **at least one** of the corresponding outcomes. Applicants may choose additional outcomes. The expectation is that at least 100 percent of your MSYs are in the required priority measures noted below.

CNCS Strategic Category	Output	Outcome	Supplemental
	(Choose ONE)	(Choose at	Outcomes
		least one)	(optional)
Strategic Plan Objective 2:	ED 2: Number of students who completed	ED5, ED6,	ED7, ED 9, ED10, SIG
Succeeding in K-12	participation in a CNCS-supported K-12	or ED27	1, SIG 2, SIG 3 or SIG
(Tutoring and Other	education program		4
Education Programs)			
Strategic Plan Objective 2:	ED4A: Number of disadvantaged	ED5, ED6,	ED7, ED 9, ED10, SIG
Succeeding in K-12	youth/mentor matches that were sustained	or ED27	1, SIG 2, SIG 3 or SIG
(Mentoring Programs)	by the CNCS-supported program for at least		4
	the required time period		

X. Logic Model Chart

A. Logic Model	Chart				
Project	Core Project	Evidence of	E	Evidence of Change	е
Resources	Components	Project			
		Implementation			
		and Participation			
INPUTS	ACTIVITIES	OUTPUTS		Outcomes	
			Short-Term	Medium-Term	Long-Term
What we invest	What we do	Direct products	Changes in	Changes in	Meaningful
(# and type of		from program	knowledge,	behavior or	changes, often
AmeriCorps		activities	skills, attitudes,	action that result	in their
members)			opinions	from	condition or
				participants'	status in life
				new knowledge	
		1		1	

XI. VetSuccess (Tier 1 Veterans) Service Site Locations

VetSuccess(Tier 1 Veterans and Military Families) Campuses	State
Troy University	AL
University of Alabama	AL
Northwest Arkansas College (partner - University of Arkansas)	AR
University of Arkansas (partner - NW Arkansas CC)	AR
Arizona State University	AZ
American River College	CA
California State - LA (partner - Pasadena CC and LA CC)	CA
California State University-Long Beach (Partner - Long Beach City College)	CA
Citrus College (Partner - Mt. San Antonio)	CA
Irvine Valley College (partner - Saddleback)	CA
LA City College (partner - Pasadena CC and Cal State)	CA
Long Beach City College (Partner - California State University)	CA
Mira Costa College	CA
Mt. San Antonio College (Partner - Citrus College)	CA
Pasadena City College (partner - Cal State and LA City CC)	CA
Saddleback College (partner - Irvine Valley College)	CA
George Washington University	DC
Florida International University	FL
Florida State College at Jacksonville	FL
Florida State University (Partner - Tallahassee CC)	FL
Northwest Florida State College	FL
Santa Fe Community College (Partner - UF)	FL
Tallahassee Community College (Partner - Florida State University)	FL
University of Florida (partner with Santa Fe CC)	FL
University of West Florida	FL
Hawaii Pacific University	HI
Leeward Community College (Partner - University of Hawaii Manoa)	НІ
University of Hawaii-Manoa (Partner - Leeward Community College)	НІ
Boise State University	ID
Southwestern Illinois College	IL
University of Illinois – Champaign	IL
Johnson County Community College	KS
Bluegrass Community College (Partner - University of Kentucky	KY
Eastern Kentucky University	KY

University of Kentucky (Partner - Bluegrass Community College)	KY
Eastern Michigan University	MI
Kalamazoo Valley Community College	MI
Washtenaw Community College	MI
Western Michigan University	MI
Webster University-St. Louis	MO
East Carolina University	NC
Bellevue University	NE
University of Nebraska (Omaha)	NE
Middlesex Community College (partner - Rutgers)	NJ
Rutgers University (partner - Middlesex Community College)	NJ
Central New Mexico Community College	NM
University of New Mexico	NM
University of Nevada - Las Vegas	NV
Syracuse University	NY
The Ohio State University	ОН
University of Cincinnati	ОН
Portland CC	OR
Harrisburg Area Community College	PA
Midlands Technical College	SC
Austin Peay State University - Clarksville	TN
Austin Community College	TX
Central Texas College	TX
Houston Community College	TX
Lone Star College System-University Park	TX
Sam Houston State University	TX
San Antonio College	TX
Tarrant County College District-NorthEast	TX
Tarrant County College District-South	TX
Texas A&M University - College Station	TX
University of Houston	TX
University of Texas – Arlington	TX
Ecpi University	VA
George Mason University	VA
Liberty University	VA
Norfolk State University Norfolk	VA
Northern Virginia Community College - Alexandria (partner with Annandale campus)	VA

Northern Virginia Community College - Annandale (partner with	
Alexandria campus)	VA
Old Dominion University	VA
St. Leo University - South Hampton	VA
Tidewater CC - Virginia Beach	VA
Tidewater CC –Chesapeake	VA
Tidewater CC –Portsmouth	VA
Tidewater Community College-Norfolk	VA
University of Wisconsin - Milwaukee	WI
VetSuccess Campuses Covered by Continuation Grantees	State
University of Alaska – Anchorage	AK
San Diego State University	CA
University of South Florida	FL
University of Maryland - University College	MD
Kellogg Community College	MI
University of Michigan - Ann Arbor	MI
Cleveland State University	ОН
Portland State University	OR
Community College of Rhode Island	RI
Rhode Island College	RI
Middle Tennessee State University	TN
Texas A&M University-Central Texas	TX
University of Texas-San Antonio	TX
Salt Lake Community College	UT
University of Utah	UT

XII. Written Partnership Agreements – Tier 1 Education

Tier 1 Education awardees are required to develop and maintain written partnership agreements among an eligible school or schools, LEA, and community-based partners working together to implement the Tier 1 Education program. These agreements will articulate the alignment between the local Tier 1 Education program design and school and LEA turnaround plans, as well as the parties' plan for ongoing collaboration throughout the grant period. These agreements must be made available to CNCS upon request.

The partnership agreements must be consistent with the awarded application plans, and articulate how the key entities responsible for program implementation will work together along the following elements of high-quality partnerships between eligible schools, LEAs, and community-based organizations:

- *Managing collaboratively*. Jointly establishing program direction and priorities, planning, budgeting, training and aligning program staff, communicating across the partnership, and continuously improving program services.
- Sharing data and evaluation. Sharing information, data, performance measures, and evaluation strategies that guide project management, resource allocation, and service delivery while maintaining data privacy requirements.
- *Sharing resources*. Jointly using resources such as staff, funding, administrative systems, school facilities, curricula, and instructional materials.
- Clarifying and communicating roles and responsibilities. Clearly articulating roles and responsibilities for each partner organization to help optimize program services and limited resources.

In addition, partnership agreements must also address the following strategies, when applicable: • *Aligning in-school and out-of-school*. Coordinating to ensure that out-of-school academic and enrichment efforts complement in-school instruction and programming.

- Coordinating on safety, health, and student supports. Coordinating to promote school and community safety, reinforce health and wellness programming, and provide necessary student supports.
- *Cooperating on family engagement*. Coordinating interactions with families to strengthen positive family engagement that reinforces learning in multiple settings.
- *Coordinating among CBOs*. Coordinating and establishing agreements between multiple community-based organizations (CBOs) when working with the same schools and students.

GUIDANCE FOR STATE COMMISSIONS

Each State Commission is responsible for developing an application process that includes the review and selection of AmeriCorps programs for submission to CNCS for funding.

Resources

The AmeriCorps regulations 45 CFR §§ 2520 – 2550, contain program specific information and requirements that you need to understand and incorporate into your application instructions.

The *Notice of Federal Funding Opportunity (Notice)* for the AmeriCorps State and National and the *Notice of Federal Funding Opportunity (Notice)* for AmeriCorps State and National and Indian Tribe Planning Grant funding contain specific information about how much funding will be available for AmeriCorps grants, applicant eligibility, how to apply, and special considerations and priorities for funding that are not included in the applications instructions.

The Application Instructions for the State and National competitions are linked from the *Notice* web pages.

Requirements for Competitive Submission

Your State Commission Prime Application Package(s) for State Commission AmeriCorps State Competitive, State Commission AmeriCorps State Competitive Fixed Amount Grants, and/or State Commission Competitive Education Awards Program, and Planning grant funding must include:

- Applicant information from the state commission (prime application)
- Assurances and Certifications signed by the appropriate authorizing official
- The AmeriCorps State and National program applications you are recommending for funding
- Commission ranking of applications as outlined in the AmeriCorps regulations 45 CFR § 2522.465
- Recommendation summaries for each application submitted

In addition, state commissions are responsible for ensuring that each recommended application complies with all of the submission requirements set forth in the *Notice* and Application Instructions, including assessing inadequate number of professionals for applicants applying for Professional Corps. This means that in addition to the prime and sub-applications, the commission will ensure that required Evaluations, and Labor Union Concurrences will also have been submitted to CNCS by the submission due date, if applicable.

Do not submit supplementary materials such as videos, brochures, letters of support, or any other item not requested in the Application Instructions or the NOFO. CNCS will not review or return them.

State Competitive New or Re-Competing Selection Process

This is to assist you in developing your commission specific application materials and developing your selection processes for State Commission AmeriCorps State Competitive, State Commission AmeriCorps State Competitive Fixed Amount Grants, and/or State Commission Competitive Education Awards Program, and Planning funding. State commissions must follow state law requirements regarding requests for proposals and the selection of programs within their state. Commission outreach and review processes should be consistent with board approved policies and may be run concurrently with formula or other competitions. Commissions should provide information on the following topics to program applicants:

- Funding availability
- State Commission AmeriCorps State Competitive, State Commission AmeriCorps State Competitive Fixed Amount Grants, and/or State Commission Competitive Education Awards Program, and Planning
- State maximum cost per MSY and budget guidelines
- State priorities
- Corporation priority areas
- Selection criteria
- Other information the commission or state may require

The state commission is responsible for:

- Submission of Competitive, Fixed Amount, Professional Corps, Education Award Only and Planning Grant applications to CNCS for funding consideration
- Thoroughly reviewing the recommended applications to ensure they are complete, accurate, and in compliance with all program and budget requirements before submitting them to CNCS in eGrants
- Preparing ranking and recommendations for new/re-competing programs to fund
- Preparing recommendations for continuing programs to fund
- Reviewing Federal Financial Reports to monitor and report on continuing and re-competing programs' progress toward the matching requirements stipulated in the AmeriCorps rule 45 CRF §§ 2521.35-2521.91
- Reading, understanding, and signing all assurances, certifications, and restrictions, including the certification of each program's progress toward the matching requirements
- Assessing a program's request for an Alternative Match Schedule and submitting the commission's assessment and recommendation to CNCS for any program they are including on their prime application
- Assessing any other requests for allowable waivers, developing the commission's recommendation for the waiver and submitting the materials to CNCS for consideration

Be sure to set a due date for applications that allows adequate time before CNCS' due date to review program applications, analyze budgets, and work with the programs on revisions to budgets, proposed activities, and performance measures, as necessary.

Commission Review Requirements

Commissions are required to conduct a competitive review to assess new and re-competing state Formula, Competitive, Fixed Amount, Education Award Only, Professional Corps and Planning grant applications. Commissions must certify in eGrants that the selection process complied with the National and Community Service Act of 1990 (NCSA), as amended, AmeriCorps regulations, and all state laws and conflict of interest rules.

The AmeriCorps regulations, 45 CFR § 2522.460 and § 2522.475, describe the extent to which commissions must use the Corporation's selection criteria and priorities when selecting programs and to what extent commissions may consider priorities other than those stated in the regulations or in the *Notice*. Include the criteria the commission will use to evaluate and select applications in your application materials.

State Commission Ranking and Recommendation Summaries

The AmeriCorps regulations, 45 CFR § 2522.465, include requirements regarding ranking applicants for State Competitive funding, including competitive planning grants. Submit the rankings in eGrants using the "Manage Subs" screen in the prime application to enter information on each of the new or re-competing sub-applications. Once the information for each sub-application has been entered, save and close. The main Manage Subs page will now include all subs listed under "For Competitive Submissions" with a "Rank: Select a Rank" drop down menu next to each. There will be no ranking drop down menu for continuation programs.

Provide rankings in order of funding priority in the sub-applications section of the Competitive Prime Application in eGrants. Each ranked program must have a different rank (i.e., no "ties"). If a state is responding to more than one NOFO and thus will rank the programs in each NOFO, please note applicant rank order in the Commission Rank Justification field of the commission competitive Prime Application. It is not currently possible to rank Fixed Amount applications in e-grants. If your state is also submitting Fixed Amount applications, please submit your rank order of the combined cost reimbursement and Fixed Amount applications to your CNCS program officer.

Summarize the criteria and process used by the commission to arrive at the submitted rankings in the Commission Rank Justification field of the commission Competitive Prime Application. There is a character limit of 1,000 characters. In order to be able to avoid e-grant error that will not allow you to submit your application, please complete these tasks in the following order: 1) the drop-down menu for rank and save, 2) the rank justification, and 3) the recommendation summaries.

For each continuation, new and re-competing competitive application (including Competitive, Fixed Amount, EAP, Professional Corps and Planning) that is being submitted to the Corporation, provide a "Recommendation Summary" including the information listed below:

• Provide a summary of the program's service activities.

- Describe the program's strengths and how it will complement the commission's existing portfolio and address needs identified in the State Service Plan.
- Discuss potential challenges to success and the commission's strategy for meeting the challenges through training and technical assistance.
- For continuing and re-competing programs, review the most recent financial report, list the overall percentage of match, and provide the commission assessment of the program's ability to meet its match.
- For continuing and re-competing programs, discuss any programmatic compliance issues, including enrollment, retention, performance and progress toward impact. If programmatic issues are identified, describe how the program will address them and what steps the commission will take to ensure success.
- For continuing and re-competing programs, discuss each program's record for submitting forms and reports in a timely manner (including 30-day enrollment, 30-day exits, fiscal reporting deadlines, and progress reporting deadlines).
- For re-competing programs, provide either an assessment of each program's evaluation efforts to date or a completed evaluation, as applicable.

Continuation Applications

The funding decision for continuation applications will be based on the sub-applicant continuation application, the commission's recommendation summary, including whether to increase, maintain level, or decrease funding, the availability of funds, and information consistent with 45 CFR § 2522.470. All continuing sub-grantees will complete the continuation application in eGrants and submit it to the commission. The commission will complete a review and recommendation to the Corporation.

Matching Requirements

The state commission is responsible for meeting an aggregate overall match requirement based on the subgrantees' individual match requirements. See 45 CFR §§ 2521.50-2521.90 and additional guidance from the Corporation for the matching requirements that apply to a given commission and its sub-grants. Section 121(e) of the National Community Service Act (NCSA) requires that grantees that use other federal funds as match for an AmeriCorps grant report the amount and source of these funds to the Corporation. If a grantee uses federal funds as match, they will be required to report the sources and amounts on the FFR.

State Commission Up to Two Percent Fixed Administrative Cost Option

While the Corporation encourages State Commissions to provide the full five percent to subgrantees for administrative costs, commissions may require subgrantees to allocate up to two-fifth of the five percent (i.e., one percent of the federal dollars awarded) to be retained by the commission to cover commission-level administrative costs. For the both the competitive and formula grant, Commissions that will have less than 30% of their 2013 Commission Support grant funds unexpended may retain up to two-fifths of the five percent. Any administrative funds retained by the commission must be used solely in support of the AmeriCorps programs from which they have been retained. The commission's accounting system must track and allocate these administrative funds separately.