

# AmeriCorps NCCC Bridging Differences

# What is AmeriCorps NCCC?

AmeriCorps NCCC is a national service program whose mission is to strengthen communities and develop leaders through direct, team-based national and community service. Serving in a full-time, residential setting, AmeriCorps NCCC members are assigned to a regional campus and placed onto teams of eight to 12 members. Over the course of their 10-month service term, each team will complete a series of different projects in different locations, with each project lasting three to 13 weeks. Members work on projects with sponsoring organizations to address local community needs in the areas of energy conservation, environmental stewardship, infrastructure improvement, natural and other disaster services, and urban and rural development.

### Teamwork can support bridging differences

Upon exiting the program, AmeriCorps NCCC members report on their service experiences by taking the AmeriCorps Member Exit Survey (MES). AmeriCorps MES data show that those who reported regularly working on a team during their service are more likely to demonstrate higher levels of cultural competency than members who reported working on teams less often. As a team-based program, AmeriCorps NCCC members interact with teammates of other backgrounds and cultures in addition to the diverse populations they may work with during their service terms.

This fact sheet summarizes key findings from the AmeriCorps MES data on how AmeriCorps NCCC members demonstrate culture competencies that align with AmeriCorps' vision for how its members can bridge differences in their communities.

# How do AmeriCorps NCCC team members **bridge differences**?

On surveys taken by over 6,700 AmeriCorps NCCC members between 2015 - 2020, the vast majority of exiting AmeriCorps NCCC members agreed that they:

#### Respect the values

of people from different cultures and backgrounds





Enjoy interacting with people from different cultures and backgrounds

Enjoy exploring differences between co-workers and/or friends from different cultures and backgrounds





Feel confident when interacting with people from different cultures and backgrounds

# Interested in learning more about these findings?

Read the Bridging Differences through AmeriCorps Service report for more information.

#### About the Office of Research and Evaluation

The <u>AmeriCorps Office of Research and Evaluation</u> assists AmeriCorps and its partners in collecting, analyzing, and disseminating data and insights about AmeriCorps programs and civic life in America.

#### About AmeriCorps

AmeriCorps, the federal agency for national service and volunteerism, provides opportunities for Americans to serve their country domestically, address the nation's most pressing challenges, improve lives and communities, and strengthen civic engagement. Each year, the agency places more than 250,000 AmeriCorps members and AmeriCorps Seniors volunteers in intensive service roles; and empowers millions more to serve as long-term, short-term, or one-time volunteers. Learn more at https://americorps.gov/.