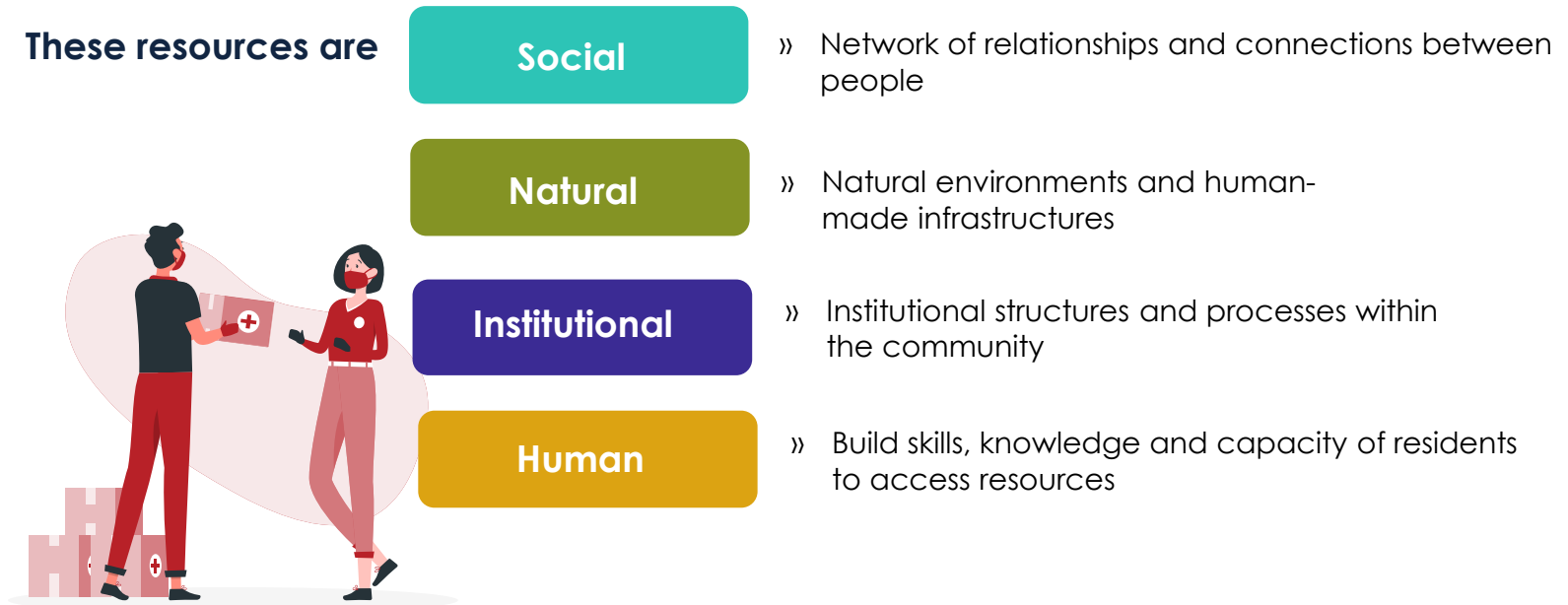
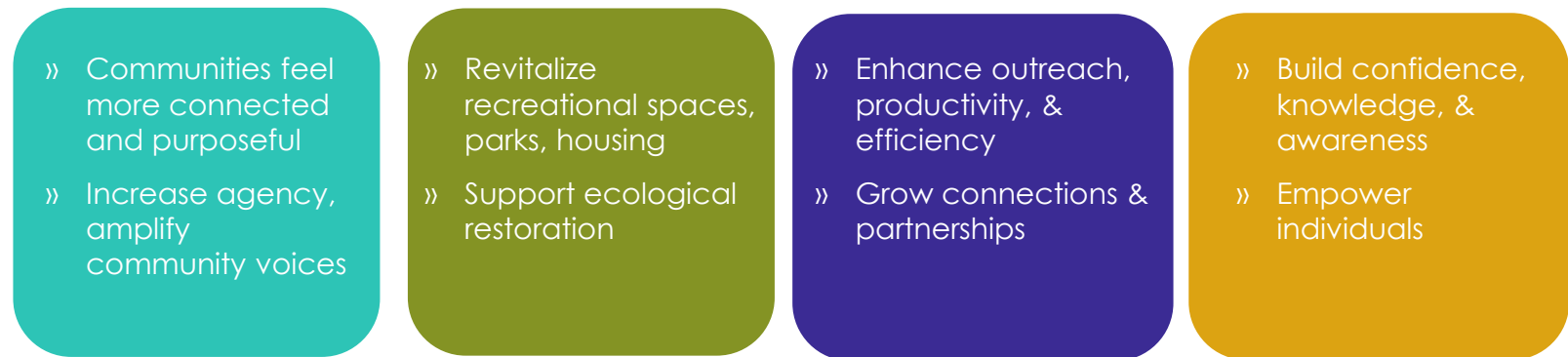


Evidence of AmeriCorps NCCC's Impact on Strengthening Communities

AmeriCorps NCCC mobilizes different resources to support organizations and communities meet local needs.



The evidence of the mobilization of these resources



AmeriCorps NCCC service activities support community strengthening at multiple levels.

Individuals	Organizations	Communities	Members
<p>Individuals in the community receive direct and indirect benefits from services, resulting in increased personal well being and quality of life.</p>	<p>Organizations expand their capacity and enhance their capacity to serve their constituents.</p>	<p>Community as a whole benefit because the projects are tailored to the community's own unique needs.</p>	<p>AmeriCorps members develop leadership skills, develop professional network, gain cultural competence.</p>

AmeriCorps NCCC creates short-term, long-term as well as tangible and intangible benefits that strengthen communities' well-being and resilience.

Short-term benefits

- » Expand organization's capacity and ability to redirect resources
- » Infuse organization with skills, ideas, & innovation
- » Create resources that enhance organizational infrastructure

Long-term benefits

- » Create sustainable documents, tools, & processes for the organization
- » Increase community's resilience & disaster preparedness
- » Upgrade community's emergency evacuation plans

Tangible benefits

- » Support individuals with disaster assistance, recovery, and preparation
- » Support individuals' basic needs (access to food, housing, water, health care)
- » Improve organization's physical infrastructure

Intangible benefits

- » Support special populations (veterans, people in crisis such as disaster)
- » Improve mental health related to disaster recovery
- » Enhance organization efficiency to expand services

Benefits accruing to individuals, organizations and communities are quantified through AmeriCorps members service activities

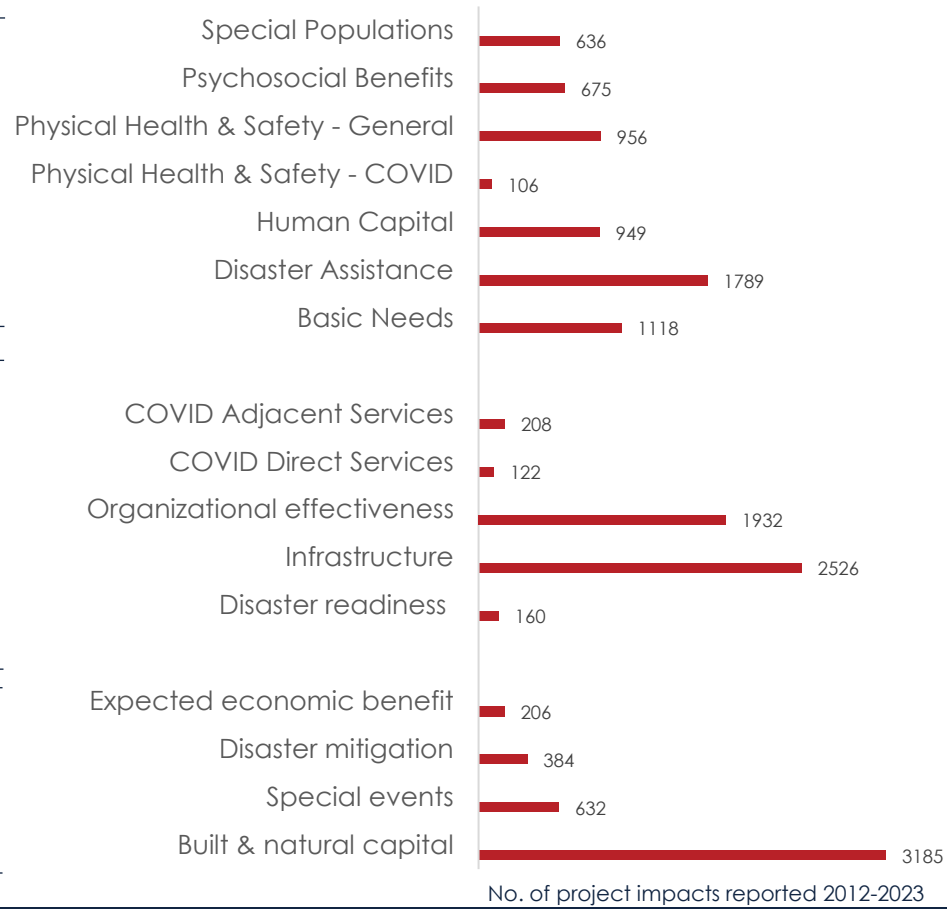
AmeriCorps NCCC's impact can be counted through specific indicators.



Communities

Organizations

Individuals



The social return on the investment to use AmeriCorps members for the COVID-19 public health emergency

\$6.22

for each dollar invested, the return over a period of 10 years is \$6.22.

“The energy and the selflessness that they put into it, I think that’s not seen so much.”

“They were all pretty driven, all pretty motivated. They all wanted to do something, and they all wanted to be hands-on – sometimes that’s kind of rare to find.”

“There’s a wide range of talents already comprised in this team...basically having a whole crew where I can say, ‘Who’s got experience with this?’”

“They give you a lot more insight into some things that you haven’t even thought of. They’ve been very innovative with the way maybe information would be set up from a tracker standpoint.”

55%

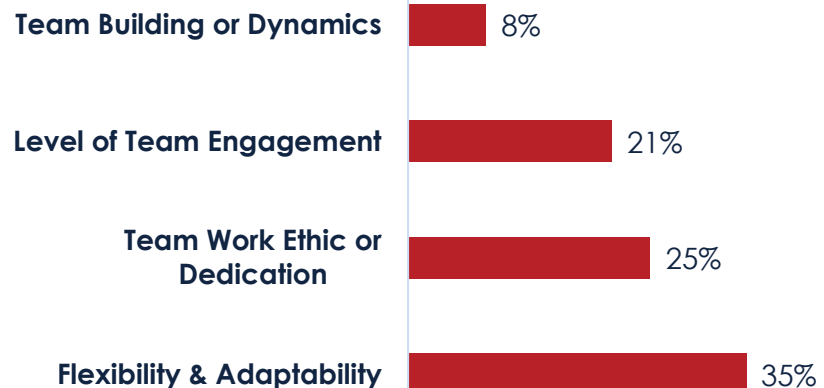
Of sponsors agreed it would have taken longer to accomplish their community’s goals without AmeriCorps NCCC.

AmeriCorps members contribute a range of skills that strengthen communities.

- » **Professional skills** (e.g., work ethic, self-motivation)
- » **Prosocial skills** (e.g., sharing, helping, collaborating)
- » **Life skills** (e.g., energy, open-mindedness, desire to be of service)



AmeriCorps members’ flexibility, work ethic, engagement and team dynamics helped accomplish organizational goals



AmeriCorps NCCC creates a lasting positive impact on communities' overall well-being and resilience In collaboration with sponsor organizations.

Key



Sponsor organizations



AmeriCorps members



AmeriCorps NCCC

Project Initiation



Develop a project; plan & prepare for members



Bring flexibility, open mindedness, & eagerness to tackle the assignment



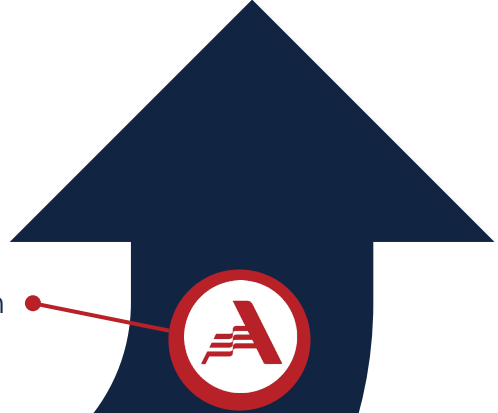
Provide comprehensive training & supervision



Form strong relationships in communities



Impact



Highlight stories of impact, focusing on host sites



Offer refresher trainings & networking/mentorship



Maximize visibility of members to drive interest & engagement



Promote positive experiences with members



Use participatory methods, tangible & intangible indicators to capture breadth of impact

“The intent for us with these AmeriCorps teams is [to] build some sustainability. We know we can't have them year round, so [we try] to leverage what they're able to do while they're with us; I think that is working. We've had a number of volunteers this year work on large tree plantings and that's all a function of what they're seeing: Everybody wants to be part of good things happening; they see all this new work and I think they're much more inclined to participate.”



Georges, A., Shannon, R., Sum, C., Smith, S.J., Tait, E., LaTaillade, J., McHugh, C., & Mackey, C.. (2023). Evidence of AmeriCorps NCCC's Impact on Strengthening Communities. San Mateo, CA: JBS International, Inc.

