

# **Fiscal Year 2023: Annual Plan for Grantmaking**

AmeriCorps  
October 19, 2022



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**Purpose of Plan:** The Annual Plan is the formal vehicle through which the Board of Directors authorizes AmeriCorps State and National, VISTA, and National Civilian Conservation Corps programs and authorized agency staff to make grants and/or enroll (or authorize grantees to enroll) eligible individuals as AmeriCorps members. It also authorizes AmeriCorps Seniors to award grants.

National Service Position authorizations in the plan are issued to AmeriCorps State and National, VISTA, and NCCC programs as member service years (MSYs). For the AmeriCorps VISTA and AmeriCorps NCCC programs, an MSY authorizes the program to enroll a single individual as an AmeriCorps member. For AmeriCorps VISTA, an MSY is equal to 12 months of full-time service (or approximately five summer associate terms). For AmeriCorps State and National, an MSY authorizes the enrollment of a single full-time member or a combination of three-quarter time, part-time, reduced part-time, minimum time, or abbreviated time members that will equal 1700 hours of service.

This plan is for grantmaking using FY 2023 annual appropriations only. Given the continuing resolution at the time of approval, it assumes level annual appropriations from FY 2022. This Plan will be revisited if AmeriCorps receives a higher or lower appropriation for FY 2023. Also, this Plan does not include American Rescue Plan grantmaking or any other grantmaking or national service positions not funded from annual FY 2023 appropriations, as there are different authorization processes for them based on the applicable appropriations, authorizing laws, and interagency agreements.



## AmeriCorps State and National FY 2023 Annual Plan

**Funding Allocation:** \$577,094,000

**Target Member Service Year (MSY) Level:** 32,458.26 (51,544 members) and 3,873.67 (4,883 members) for Public Health AmeriCorps

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### Key Milestones

- Summer 2023: FY 2024 Notice of Funding Opportunity Release
- July/August 2023: Annual AmeriCorps State and National Symposium

#### American Rescue Plan Planning Grants

- November 14, 2022: FY 2023 Application Deadline
- End of March 2023: FY 2023 Awards Made

#### Competitive/Public Health AmeriCorps Grants

- January 4, 2023: FY 2023 Application Deadline
- Mid-July 2023: FY 2023 Awards Made

#### Native Nations Operating and Planning Grants (Tribes)

- April 5, 2023: FY 2023 Application Deadline
- End of July 2023: FY 2023 Awards Made

### Funding Priorities

Consistent with the Serve America Act of 2009, AmeriCorps State and National will seek to fund programs in the following six focus areas that use an evidence-based approach to create community impact and solve community problems:

- Disaster services
- Education
- Environmental stewardship
- Healthy futures
- Economic opportunity
- Veterans and military families

For the 2023 AmeriCorps State and National ARP Planning Grant competition, AmeriCorps seeks to prioritize investment of national service resources in the following organizations and areas:

- The ability to translate the planning grant award into an application for AmeriCorps programming next year;
- Organizations leading service in communities with concentrated poverty, rural communities, tribal communities, and those organizations serving historically



underrepresented and underserved individuals, including but not limited to communities of color, immigrants and refugees, people with disabilities, people who identify as part of the LGBTQI+ community, people with arrest and/or conviction records, and religious minorities;

- Applicants proposing evidence-based interventions on the [AmeriCorps Evidence Exchange](#) that are assessed as having Moderate or Strong evidence. Please note that many of these interventions have demonstrated effectiveness in improving outcomes for individuals living in underserved communities and that the agency has committed resources to supporting grantees seeking to replicate and evaluate these interventions in similar communities;
- Applicants that consider program designs that will provide additional benefits to AmeriCorps members aimed at enhancing member experience and bolstering member recruitment and retention such as paying more than the minimum living allowance, transportation, housing, food, etc.; and
- Applicants that consider program designs that create workforce pathways for AmeriCorps members, including deliberate training, certifications, and hiring preferences or support.
- Environmental Stewardship, including supporting communities to become more resilient through measures that reduce greenhouse gas emissions, conserve land and water, increase renewable energy use and improve at-risk ecosystems, especially in underserved households and communities.

For the 2023 AmeriCorps State and National competition, AmeriCorps seeks to prioritize investment of national service resources in the following organizations, populations, and areas:

- Organizations leading service in communities with concentrated poverty, rural communities, tribal communities, and those organizations serving historically underrepresented and underserved individuals, including but not limited to communities of color, immigrants and refugees, people with disabilities, people who identify as part of the LGBTQI+ community, people with arrest and/or conviction records, and religious minorities;
- Evidence-based interventions on the [AmeriCorps Evidence Exchange](#) that are assessed as having Moderate or Strong evidence. Please note that many of these interventions have demonstrated effectiveness in improving outcomes for individuals living in underserved communities and that the agency has committed resources to supporting grantees seeking to replicate and evaluate these interventions in similar communities;
- Veterans and Military Families, Caregivers, and Survivors - a program model that improves the quality of life of veterans and improves the well-being of military and veteran families, caregivers, and survivors;
- Faith-based organizations;
- Programs that provide additional benefits to AmeriCorps members aimed at enhancing member experience and bolstering member recruitment and retention such as paying more than the minimum living allowance, transportation, housing, food, etc.;



- Programs that create workforce pathways for AmeriCorps members, including deliberate training, certifications, and hiring preferences or support;
- Environmental Stewardship, including supporting communities to become more resilient through measures that reduce greenhouse gas emissions, conserve land and water, increase renewable energy use and improve at-risk ecosystems, especially in underserved households and communities; and
- Economic Mobility Corps.

For the 2023 AmeriCorps State and National Public Health AmeriCorps competition, AmeriCorps seeks to prioritize investment of national service resources in the following organizations, programs, areas:

- Efforts to help local communities respond to and recover from the COVID-19 pandemic. Applicants may propose programming to aid communities in their efforts to recover from the COVID-19 pandemic, including public health challenges that have been exacerbated by the pandemic, such as mental health and substance abuse;
- Programs creating pathways to good-quality public health-related careers through onsite experience and training (including pre-apprenticeship or registered apprenticeship programs, work experience and job training programs, and other workforce training and development programs); and
- Organizations leading service in communities with concentrated poverty, rural communities, tribal communities, and those organizations serving historically underrepresented and underserved individuals, including but not limited to communities of color, immigrants and refugees, people with disabilities, people who identify as part of the LGBTQIA+ community, people with arrest and/or conviction records, and religious minorities.

For the 2023 AmeriCorps State and National Native Nations (Tribes) Operating and Planning Grant competition, AmeriCorps seeks to prioritize investment of national service resources in the following organizations, populations, programs and areas:

- Organizations leading service in communities with concentrated poverty, rural communities, tribal communities, and those organizations serving historically underrepresented and underserved individuals, including but not limited to communities of color, immigrants and refugees, people with disabilities, people who identify as part of the LGBTQIA+ community, people with arrest and/or conviction records, and religious minorities;
- Evidence-based interventions on the [AmeriCorps Evidence Exchange](#) that are assessed as having Moderate or Strong evidence. Please note that many of these interventions have demonstrated effectiveness in improving outcomes for individuals living in underserved communities and that the agency has committed resources to supporting grantees seeking to replicate and evaluate these interventions in similar communities;



- Veterans and Military Families, Caregivers, and Survivors - a program model that improves the quality of life of veterans and improves the well-being of military and veteran families, caregivers, and survivors,
- Faith-based organizations;
- Programs that provide additional benefits to AmeriCorps members aimed at enhancing member experience and bolstering member recruitment and retention such as paying more than the minimum living allowance, transportation, housing, food, etc.;
- Programs that create workforce pathways for AmeriCorps members, including deliberate training, certifications, and hiring preferences or support; and
- Environmental Stewardship, including supporting communities to become more resilient through measures that reduce greenhouse gas emissions, conserve land and water, increase renewable energy use and improve at-risk ecosystems, especially in underserved households and communities.

### **Performance Measures**

AmeriCorps State and National continues to require competitive grantees to use the agency-wide performance measures or applicant-determined performance measures.



## AmeriCorps VISTA FY 2023 Annual Plan

**Funding Allocation:** \$100,264,000<sup>1</sup>

**Target Member Level:** 7,200

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### Key Milestones

September 2022: Issue FY 2023 Program Guidance (which articulates AmeriCorps VISTA programming priorities) to region offices and prospective sponsors

- October 2022: Issue initial FY 2023 resource allocations to AmeriCorps Regional Offices (initial pending FY 2023 Congressional appropriation)
- Request for Concept Papers Schedule:
  - Q1 Cycle
    - November 2, 2022: Deadline for Concept Paper Submissions
    - January 2023: Target for Application Awards
  - Q2 Cycle:
    - January 18, 2023: Deadline for Concept Paper submissions
    - April 2023: Target for Application Awards
  - Q3 Cycle:
    - April 5, 2023: Deadline for Concept Paper Submissions
    - June 2023: Target for Application Awards
  - Q4 Cycle:
    - June 7, 2023: Deadline for Concept Paper Submissions
    - August 2023: Target for Application Awards
- October 2022 - September 2023: Hold Virtual Member Orientations and Virtual Supervisor Orientations
- May 1, 2023 - September 1, 2023: Summer Associate Member Service Period

### Funding Priorities

This year, AmeriCorps VISTA will prioritize COVID-19 response, federal benefit access, food security, and projects that advance racial equity and invest in communities experiencing deep poverty.

Ultimately, AmeriCorps VISTA expects to invest resources toward building the capacity of initiatives in the following focus areas:

- Economic opportunity (housing and eviction prevention, employment/workforce development, and federal benefit access);

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<sup>1</sup> All funding allocations in this Annual Plan for Grantmaking assume funding levels consistent with the FY 2022 appropriation. These amounts are subject to adjustment upon the enactment of the final FY 2023 appropriation. In addition, these amounts do not reflect the possible effect of the exercise of authorities to reserve and allocate funding for non-grant making purposes which could reduce the amount of funding ultimately available for grants.



- Education (school readiness, K-12 success, Career and Technical Education, post-secondary success, and STEM, including remote learning in all areas);
- Healthy futures (access to health care particularly in response to the COVID-19 pandemic, food security);
- Veterans and military families (economic opportunity, education, and healthy futures);
- Individuals and communities experiencing deep poverty, rural communities, and Indian country; and
- Projects that work in the above areas and that advance racial equity, are in deep poverty communities, and are affected by the pandemic.

AmeriCorps VISTA is intensifying training for AmeriCorps members in FY 2023.

**Performance Measures**

AmeriCorps VISTA projects continue to use the agency-wide performance measures to demonstrate the effectiveness of their proposed intervention in addressing community needs.



## **AmeriCorps National Civilian Community Corps (NCCC) FY 2023 Annual Plan**

**Funding Allocation:** \$33,500,000<sup>2</sup>

**Target Member Level (Traditional):** 1,360

**Target Member Level (FEMA Corps):** up to 400 (FEMA Corps members are supported by FEMA funds)

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### **Key Milestones & Region Start Dates**

- October 2022: Southwest Region (Denver, CO) and Pacific Region (Sacramento, CA) Traditional
- February 2023: North Central Region (Vinton, IA) Traditional
- March 2023: Southern Region (Vicksburg, MS) FEMA Corps
- June 2023: Southwest Region (Denver, CO) and North Central Region (Vinton, IA) Summer of Service
- June 2023: Pacific Region (Sacramento, CA) FEMA Corps
- July 2023: Southern Region (Vicksburg, MS) Traditional

### **Funding Priorities**

The Serve America Act of 2009 authorizes the AmeriCorps NCCC to operate residential national service programs that provide young people with leadership and team-building opportunities to meet national and community needs.

To evaluate the program's effectiveness and efficiency, AmeriCorps NCCC measures key objectives and targets, including the impact of member service and the opportunities and training provided to its members.

### **AmeriCorps NCCC Service Projects and Special Initiatives**

In 2022, AmeriCorps NCCC project outreach and implementation will reflect a continued focus on the program's specific service areas as outlined in the Serve America Act of 2009: response to natural and other disasters, infrastructure improvement, environmental stewardship and conservation, energy conservation, and urban and rural development.

To further build upon programmatic strengths such as our residential design and intensive member training program, AmeriCorps NCCC will continue in its role as the agency's lead responders to emerging national need such as the COVID-19 global pandemic, as well as in times of disasters, including disaster preparation, mitigation, response, and recovery.

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<sup>2</sup> All funding allocations in this Annual Plan for Grantmaking assume funding levels consistent with the FY 2022 appropriation. These amounts are subject to adjustment upon the enactment of the final FY 2023 appropriation. In addition, these amounts do not reflect the possible effect of the exercise of authorities to reserve and allocate funding for non-grant making purposes which could reduce the amount of funding ultimately available for NCCC.



AmeriCorps NCCC will continue its partnership with the Federal Emergency Management Agency (FEMA) to support the goal of up to an additional 1,000 AmeriCorps members in its NCCC program who will work solely on FEMA-sponsored projects during their term of service.

AmeriCorps NCCC will continue to leverage its statutory authority to run a Summer of Service program, combined with flexibility granted in the Coronavirus Aid, Relief, and Economic Security (CARES) Act to engage young adults in a 3-month service commitment during the June through August timeframe.

### **AmeriCorps Members in NCCC**

To expand the service opportunity of AmeriCorps NCCC to more Americans, there will be a continued focus on expanding diversity of the corps, inclusiveness to all demographics, and accessibility to more participants. To meet this goal, AmeriCorps NCCC will continue to implement measures as outlined in the program's Annual Recruitment plan, including:

- Expand recruitment campaigns to target a broader applicant pool for racial, gender, age, and ability
- Engage experts to explore programmatic changes to create a successful service environment for members with disabilities
- Collaborate with leading organizations and associations to expand the applicant pool for a more diverse population
- Increase use of social media outlets to recruit new members
- Expand the strategic use of the approximately 24,000 AmeriCorps alumni from the NCCC program in recruitment efforts to increase the applicant pool for corps members and team leaders and aggressively promote national service
- Provide shorter term service opportunities better aligned to engage young adults who wish to serve in the program but find the 10-12-month service commitment too extensive for a first-time national service commitment

### **Performance Measures**

AmeriCorps NCCC will contribute to the seven applicable measures of the agency-wide performance measures.



## AmeriCorps Seniors: RSVP FY 2023 Annual Plan

**Funding Allocation:**<sup>3</sup> \$55,105,000

**Target Volunteer Level:** 119,000

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### Key Milestones

- Q3 (April 2023) Renewals and Continuations
  - September 1, 2022: Notice of Funding Opportunity announced
  - November 2, 2022: Deadline for applications
  - March 2023: Awards
- Q4 (July 2023) Renewals and Continuations
  - January 9, 2023: Notice of Funding Opportunity announced
  - March 9, 2023: Deadline for applications
  - June 2023: Awards

### Funding Priorities

The agency plans to make a total of approximately 520 grants through AmeriCorps Seniors' RSVP program this year. The FY 2023 AmeriCorps Seniors RSVP Renewal and Continuation Notice prioritizes programming that supports AmeriCorps' recently released its 2022-2026 Strategic Plan. AmeriCorps Seniors will prioritize programming that positions the agency to respond to national and local needs and help the communities it serves prosper. AmeriCorps Seniors will prioritize investment in the most critical issues of our time – public health, climate and the environment, and education and economic opportunity – within AmeriCorps' focus areas and as identified in the Serve America Act of 2009.

AmeriCorps Seniors' RSVP program is prioritizing grantmaking in six focus areas and in alignment with AmeriCorps' strategic plan, including:

- Supporting communities recover from the COVID-19 pandemic;
- Evidence-based program implementation;
- Access to care;
- Aging in place;
- Aging in place and independent living;
- Economic opportunity and workforce development;
- Education and intergenerational programming;
- Disaster services; and
- Veterans and military families.

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<sup>3</sup> All funding allocations in this Annual Plan for Grantmaking assume funding levels consistent with the FY 2022 appropriation. These amounts are subject to adjustment upon the enactment of the final FY 2023 appropriation. In addition, these amounts do not reflect the possible effect of the exercise of authorities to reserve and allocate funding for non-grant making purposes which could reduce the amount of funding ultimately available for grants.



In addition, AmeriCorps Seniors priorities for this funding opportunity are:

- AmeriCorps Seniors is committed, in this grant cycle, to focus on programs that actively engage in removing structural racial inequities, advancing racial equality, and increasing opportunity in order to achieve sustainable change in communities.
- AmeriCorps Seniors encourages grant applications to include work plans that advance justice and equality in areas such as healthy futures.
- AmeriCorps Seniors encourages applicants to focus on efforts to help local communities continue to respond to and recover from the COVID-19 pandemic, and its economic challenges.

### **Performance Measures**

AmeriCorps Seniors' RSVP projects must use standardized Performance Measures as part of a comprehensive performance measurement strategy that relies on both performance and evaluation data to learn from their work and make tactical and strategic adjustments to achieve their goals. All unduplicated AmeriCorps Seniors volunteers in the RSVP program must be integrated into the Performance Measure work plans included in the application. Work plans must meet the maximum cost per unduplicated volunteer in outcome assignments. For every \$1,000 in annual base federal funding, at least one unduplicated AmeriCorps Seniors volunteer in the RSVP program must be placed in work plans that result in Performance Measure Outcomes.



## **AmeriCorps Seniors: Foster Grandparent Program FY 2023 Annual Plan**

**Funding Allocation:** \$131,335,000<sup>4</sup>

**Target Volunteer Level:** 17,000

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### **Key Milestones**

- Q3 (April 2023) Renewals and Continuations
  - September 1, 2022: Notice of Funding Opportunity announced
  - November 2, 2022: Deadline for applications
  - March 2023: Awards
- Q4 (July 2023) Renewals and Continuations
  - January 9, 2023: Notice of Funding Opportunity announced
  - March 9, 2023: Deadline for applications
  - June 2023: Awards

April and July 2023 awards will be approximately 300 renewal and continuation grants awarded non-competitively as authorized by statute.

Currently, all grants and volunteer service years relinquished in any state are centralized to AmeriCorps Seniors for budget contingencies. Centralized funding will be used for competitive augmentation awards that support evidence-based programs and replacement sponsor competitions.

### **Funding Priorities**

The FY 2023 AmeriCorps Seniors' Foster Grandparent Renewal and Continuation Notice prioritizes programming that supports AmeriCorps recently released its 2022-2026 Strategic Plan. AmeriCorps Seniors will prioritize programming that positions the agency to respond to national and local needs and help the communities it serves prosper. AmeriCorps Seniors will prioritize investment in the most critical issues of our time – public health, climate and the environment, and education and economic opportunity – within AmeriCorps' focus areas and as identified in the Serve America Act of 2009.

In addition, AmeriCorps Seniors will prioritize national service investments in the following areas:

- AmeriCorps Seniors is committed, in this grant cycle, to focus on programs that actively engage in removing structural racial inequities, advancing racial equality, and increase opportunity to achieve sustainable change in communities.

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<sup>4</sup> All funding allocations in this Annual Plan for Grantmaking assume funding levels consistent with the FY 2022 appropriation. These amounts are subject to adjustment upon the enactment of the final FY 2023 appropriation. In addition, these amounts do not reflect the possible effect of the exercise of authorities to reserve and allocate funding for non-grant making purposes which could reduce the amount of funding ultimately available for grants.



- AmeriCorps Seniors encourages grant applications to include work plans that advance justice and equality in areas such as healthy futures.
- AmeriCorps Seniors encourages applicants to focus on efforts to help local communities respond to and recover from the COVID-19 pandemic. Applicants may propose programming in the healthy futures focus area to aid communities as they recover from the COVID-19 pandemic.
- AmeriCorps Senior prioritizes grant making in the Education focus area identified by the National and Community Service Act of 1990, as amended by the Serve America Act.

### **Performance Measures**

AmeriCorps Seniors' Foster Grandparent program projects must use standard performance measures as part of a comprehensive performance measurement strategy that relies on both performance and evaluation data to learn from their work and make tactical and strategic adjustments to achieve their goals. All unduplicated AmeriCorps Seniors volunteers in the Foster Grandparent program must be integrated into the work plans included in the application. Work plans must meet the maximum cost per volunteer service year in outcome assignments. For every \$9,000 in annual base federal funding, at least one volunteer service year must be included in work plans that result in education-related performance measure outcomes.



## AmeriCorps Seniors: Senior Companion Program FY 2023 Annual Plan

**Funding Allocation:**<sup>5</sup> \$58,705,000

**Target Volunteer Level:** 8,000

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### Key Milestones

- Q3 (April 2023) Renewals and Continuations
  - September 1, 2022: Notice of Funding Opportunity announced
  - November 2, 2022: Deadline for applications
  - March 2023: Awards
- Q4 (July 2023) Renewals and Continuations
  - January 9, 2023: Notice of Funding Opportunity announced
  - March 9, 2023: Deadline for applications
  - June 2023: Awards

April and July 2023 awards will be approximately 200 renewal and continuation grants awarded non-competitively as authorized by statute.

### Funding Priorities

The FY 2023 AmeriCorps Seniors' Senior Companion program Renewal and Continuation Notice prioritizes programming that supports AmeriCorps' strategic plan. AmeriCorps Seniors will prioritize programming that positions the agency to respond to national and local needs and help the communities it serves prosper. AmeriCorps Seniors will prioritize investment in the most critical issues of our time – public health, climate and the environment, and education and economic opportunity – within AmeriCorps' focus areas and as identified in the Serve America Act of 2009.

AmeriCorps Seniors will prioritize national service investments in the following areas:

- AmeriCorps Seniors is committed, in this grant cycle, to focus on programs that actively engage in removing structural racial inequities, advancing racial equality, and increase opportunity to achieve sustainable change in communities.
- AmeriCorps Seniors encourages grant applications to include work plans that advance justice and equality in areas such as healthy futures.
- AmeriCorps Seniors encourages applicants to focus on efforts to help local communities respond to and recover from the COVID-19 pandemic. Applicants may propose programming in the healthy futures focus area to aid communities as they recover from the COVID-19 pandemic.

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<sup>5</sup> All funding allocations in this Annual Plan for Grantmaking assume funding levels consistent with the FY 2022 appropriation. These amounts are subject to adjustment upon the enactment of the final FY 2023 appropriation. In addition, these amounts do not reflect the possible effect of the exercise of authorities to reserve and allocate funding for non-grant making purposes which could reduce the amount of funding ultimately available for grants.



- AmeriCorps Seniors prioritizes grant making in the Healthy Futures focus area identified by the National and Community Service Act of 1990, as amended by the Serve America Act. Under this focus area, grants must address health needs within communities by focusing specifically on independent living (aging in place), and access to health care. Activities may include supporting the ability of homebound, older adults and individuals with disabilities to live independently.

### **Performance Measures**

AmeriCorps Seniors' Senior Companion program projects must use standard performance measures as part of a comprehensive performance measurement strategy that relies on both performance and evaluation data to learn from their work and make tactical and strategic adjustments to achieve their goals. All unduplicated AmeriCorps Seniors volunteers in the Senior Companion program must be integrated into the work plans included in the application. Work plans must meet the maximum cost per volunteer service year in outcome assignments. For every \$9,000 in annual base federal funding, at least one volunteer service year must be included in work plans that result in performance measure outcomes related to Aging in Place.



## AmeriCorps Seniors: Demonstration Program FY 2023 Annual Plan

**Funding Allocation:**<sup>6</sup> \$0.00

**Target Volunteer Level:** 1,000

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### Key Milestones

- Workforce Development opportunity - new funding opportunity (approximately 5 awards)
  - November 1, 2022: Notice of Funding Opportunity announced
  - February 1, 2023: Deadline for applications
  - June 2023: Awards
  
- Native Nations/Indian Tribes - new funding opportunity (approximately 3 awards)
  - November 1, 2022: Notice of Funding Opportunity announced
  - April 5, 2023: Deadline for applications
  - June 2023: Awards
  
- Funding approximately 12 AmeriCorps Seniors Demonstration Projects (not including ARP awards) in the current portfolio through renewals or continuations.
  - Awards follow with Q3 or Q4 timelines

### Funding Priorities

The Senior Demonstration program authorizes AmeriCorps Seniors to invest in innovative projects that demonstrate how older American volunteers may contribute to new objectives or certain national priorities. Senior Demonstration grants afford the flexibility to foster new and innovative programming focused on community needs. Proposed projects can deviate from some of the standard guidelines of traditional AmeriCorps Seniors' projects. This could mean enhanced service opportunities or new types of service projects that are not possible within the existing AmeriCorps Seniors' models.

Senior Demonstration projects have the potential to prove or test new strategies that can later be incorporated into the AmeriCorps Seniors' guidelines. The agency plans to make a total of approximately 20 grants through the Demonstration Authority this year. The FY 2023 AmeriCorps Seniors Demonstration Authority Notice prioritizes programming that supports AmeriCorps' strategic plan. AmeriCorps Seniors will prioritize programming that positions the agency to respond to national and local needs and help the communities it serves

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<sup>6</sup> All funding allocations in this Annual Plan for Grantmaking assume funding levels consistent with the FY 2022 appropriation. These amounts are subject to adjustment upon the enactment of the final FY 2023 appropriation. In addition, these amounts do not reflect the possible effect of the exercise of authorities to reserve and allocate funding for non-grant making purposes which could reduce the amount of funding ultimately available for grants or carry over authority for FY 2023 funds. Demonstration awards will be funded under the authority: Domestic Volunteer Service Act of 1973, as amended, Part E – Demonstration Programs. Section. 231. Authority of Director



prosper. AmeriCorps Seniors will prioritize investment in the most critical issues of our time – public health, climate and the environment, and education and economic opportunity – within AmeriCorps’ Focus Areas and as identified in the Serve America Act of 2009.

AmeriCorps’ Senior Demonstration program prioritizes grantmaking in six focus areas in alignment with the AmeriCorps’ strategic plan, including:

- Support older Americans by providing opportunities for volunteer service opportunities to transition into employment;
- Expand the AmeriCorps Seniors funding footprint in Native Nations/Indian Tribes; and
- Access to care through partnerships that expand service opportunities for older Americans who may be over income to serve in the AmeriCorps Seniors Senior Companion Program.

In addition, AmeriCorps Seniors’ priorities for this funding opportunity are:

- AmeriCorps Seniors is committed, in this grant cycle, to focus on programs that actively engage in removing structural racial inequities, advancing racial equality, and increasing opportunity in order to achieve sustainable change in communities.
- AmeriCorps Seniors encourages grant applications to include work plans that advance justice and equality in areas such as healthy futures.
- AmeriCorps Seniors encourages applicants to focus on efforts to help local communities continue to respond to and recover from the COVID-19 pandemic, and its economic challenges.

### **Performance Measures**

AmeriCorps Seniors’ demonstration projects must use standardized Performance Measures as part of a comprehensive performance measurement strategy that relies on both performance and evaluation data to learn from their work and make tactical and strategic adjustments to achieve their goals. All unduplicated AmeriCorps Seniors volunteers must be integrated into the Performance Measure work plans included in the application.



## **Subtitle H FY 2023 Annual Plan (AmeriCorps Volunteer Generation Fund and Days of Service - Martin Luther King Jr. and September 11th Days of Service)**

**Funding Allocation:** \$9,600,000<sup>7</sup>

**Target Member/Volunteer Level:** Not Applicable

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### **Key Milestones**

AmeriCorps Volunteer Generation Fund:

- New and recomplete applications will be awarded competitively and continuation grants will be awarded noncompetitively.

Days of Service:

- In addition to continuation grants, new grants and/or cooperative agreements will be awarded to complement AmeriCorps' broader efforts to engage volunteers in service on and around these two days.

### **Funding Priorities**

The agency's strategic plan objective 3.4 calls for growing volunteering in America. This will be supported through funding for Volunteer Generation Fund and Days of Service grants focusing on:

- AmeriCorps Volunteer Generation Fund and Days of Service: Programs that actively engage in removing structural racial inequities, advancing racial equality, and increasing opportunity in order to achieve sustainable change in communities.
- AmeriCorps Volunteer Generation Fund: Grantees must provide evidence that subgrantees have increased their effectiveness, efficiency and/or program scale/reach with respect to volunteer recruitment or management.
- AmeriCorps Volunteer Generation Fund: Efforts to help local communities respond to and recover from the COVID-19 pandemic. Applicants may propose programming in any AmeriCorps focus area to aid communities as they recover from the COVID-19 pandemic.
- AmeriCorps Volunteer Generation Fund: Programs that are likely to generate significant, measurable improvements in the number of volunteers generated and retained from specific demographic groups such as youth service, generational/family volunteering, skill-based volunteering, or senior volunteering.

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<sup>7</sup> All funding allocations in this Annual Plan for Grantmaking assume funding levels consistent with the FY 2022 appropriation. These amounts are subject to adjustment upon the enactment of the final FY 2023 appropriation.



- AmeriCorps Volunteer Generation Fund: Initiatives that specifically recruit, train, and deploy volunteers as a strategy to address a clearly identified pressing community need or to address education.
- AmeriCorps Volunteer Generation Fund: Activities that specifically recruit skill-based and pro-bono volunteers.

**Performance Measures**

Performance measures for Subtitle H funds must include reports on the number of community volunteers recruited and/or managed by AmeriCorps-supported organizations and national service participants as applicable.



## State Commission Support Grants & Commission Investment Funds FY 2023 Annual Plan

**Funding Allocation:** \$19,538,000 and \$10,625,000<sup>8</sup>

**Target Member/Volunteer Level:** Not Applicable

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### Key Milestones

- FY 2023 awards: December 2022 - 1<sup>st</sup> Round
- After FY 2023 Budget is approved - 2<sup>nd</sup> Round

### Funding Priorities

As required by the National and Community Service Act of 1990, as amended, funding will be awarded on a formula basis to support State Service Commissions as they implement service as a strategy to address local problems, such as: leading disaster response and readiness efforts; addressing high school dropout rates; increasing mentoring efforts; providing training and technical assistance; supporting persons with disabilities; and establishing volunteer centers, online matching platforms, and other systems to effectively engage citizens in service. Funds will also be used in their outreach to prospective AmeriCorps grantees, administration of grant competitions, and oversight and monitoring of grants and programs.

In addition, Commission Administrative Grants and Commission Investment Funds will be used to cultivate high-performing organizations by strengthening their training and technical assistance, accountability, and grant oversight activities.

### Performance Measures

Each State Service Commission is required to report on standard performance measures.

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<sup>8</sup> These amounts are subject to adjustment upon the enactment of the final FY 2023 appropriation. In addition, these amounts do not reflect the possible effect of the exercise of authorities to reserve and allocate funding for non-grant making purposes which could reduce the amount of funding ultimately available for grants.



## **Office of Research and Evaluation (ORE) FY 2023 Annual Plan**

**Funding Allocation:** Estimated \$2,000,000 (budget fluctuates depending on cost of contracts and available program dollars)

**Target Member/Volunteer Level:** Not Applicable

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### **Key Milestones**

FY 2023: Award continuations to our FY 2022 cooperative agreements from our FY 2022 non-competitive funding opportunity

### **Funding Priorities**

The Office of Research and Evaluation held a new non-competitive funding opportunity in FY 2022. The competition was open to previous research grantees (scholars/researchers from institutions of higher education from ORE's 2015, 2017 and 2018 competitions). The ORE awarded 21 cooperative agreements in FY 2022. The award is for three years but continuity of funds in FY 2023 and FY 2024 is dependent on successful work and availability of funds.

There were five funding priorities. Grantees could choose more than one and were asked to include the following:

#### **1. Individuals and Organizations: Volunteers and Volunteer Management**

- How does COVID impact volunteering and volunteer management among individuals from diverse populations and in different organizational contexts?
- What new forms of volunteering and managing volunteers have emerged since COVID and how do they operate?
- How do different types of organizational missions and programs engage different populations of volunteers?

#### **2. Societal and National: Understanding and Measuring civic engagement, volunteering, and national service**

- How does COVID impact civic engagement, volunteering, and national service locally, regionally, or nationally?
- How has COVID impacted volunteering among certain populations? For example, has volunteering among older Americans across the US changed because of COVID?
- Are there new uses of technology for engaging publics and how does this impact civic participation?
- How are different populations redefining what it means to be civically engaged?



- How does engaging in new social movements, such as engaging with climate change activities, affect civic participation across populations (age, gender, race, ethnicity, nationality, etc.)?
- How does increasing civic engagement, volunteering and national service increase equity in communities, organizations, and nationally?

### **3. Communities: Understanding civic infrastructure and how it strengthens communities**

- How is civic infrastructure measured?
- How does civic engagement strengthen networks?
- How does the impact of civic engagement vary across networks that exist among local groups such as community development corporations (CDCs), foundations, other nonprofits, local governments, public housing authorities, businesses, and voluntary associations? How does this impact vary across networks that are comprised of different types of populations?
- How can participatory approaches be scaled and used to strengthen networks and civic infrastructure for long-term and sustainable impact?

### **4. AmeriCorps VISTA programmatic interests at the national, regional, state, and local levels**

- What is VISTA's greatest impact/contributions in helping local organizations expand their capacity to make change (e.g., fight against poverty)?
- What compensation and benefits are appropriate to recruit, and retain national service members, particular VISTAs?
  - What is the member experience and how does this affect future outcomes (civic engagement, employment, etc.)?

### **5. All other AmeriCorps (VISTA, NCCC, State and National) and AmeriCorps Seniors (RSVP, Senior Companions, Foster Grandparent Program) programmatic interests at the national, regional, state, and local levels**

- How do national service programs (AmeriCorps or AmeriCorps Senior programs) strengthen civic infrastructure?
- What are the appropriate benefits and living wage/stipend for AmeriCorps members and AmeriCorps Seniors volunteers (i.e., to increase recruitment, retention, and improve the service experience?)

### **Performance Measures**

All current ORE awards are cooperative agreements, which means that AmeriCorps' ORE has substantial involvement in the implementation of these projects. Given that the ORE



cooperative agreements are to support research around the agency's mission, these grants directly and indirectly support the agency's strategic goals and learning agenda. In addition, the grantees are subject to the ORE program-specific terms and conditions to meet the ORE's scholarly requirements such as IRB approval, timely data collection, reports and publications, and dissemination of findings.