

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:  
 CNCS Operating as AmeriCorps  
 Comparative Data for Previous Fiscal Years and 2021

Complaint Activity	Comparative Data					2021
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Number of Complaints Filed	5	1	1	2	2	1
Number of Complainants	5	1	1	1	2	1
Repeat Filers	0	0	0	1	0	1

Complaints by Basis	Comparative Data					2021
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	1	1	0	1	1
Color	0	1	0	0	1	0
Religion	1	1	0	0	0	0
Reprisal	3	1	1	1	0	0
Sex	2	1	1	0	1	1
National Origin	0	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	0	1	0	0	0
Disability	2	0	1	2	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2021
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	1	0	1
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0

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Evaluation Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	0	0
Sexual	1	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	0	0	0	0	0	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	2	0	0	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	1	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					2021
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year	10	8	5	2	4	3
Average number of days in investigation stage	158.4	108	180	130	117	210
Average number of days in final action stage	124	222	153	0	123	302.5
Complaint pending during fiscal year where hearing was requested	3	2	0	0	1	1
Average number of days in investigation stage	192	108	0	0	142	0
Average number of days in final action stage	124	222	0	0	201	525
Complaint pending during fiscal year where hearing was not requested	1	0	1	2	1	2
Average number of days in investigation stage	138	108	180	130	277	210
Average number of days in final action stage	0	222	153	0	45	64.5







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Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2021
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Total complaints from previous Fiscal Years	10	8	5	0	2	0
Total Complainants	10	8	5	0	1	0
<b>Number complaints pending</b>						
Investigation	0	1	0	0	0	0
Hearing	7	7	2	0	1	0
Final Action	0	0	3	0	1	0
Appeal with EEOC Office of Federal	3	0	0	0	0	0

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Complaint Investigations	Comparative Data					2021
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	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	1	0	0	0	0